

Appendix E – Equalities screening / impact assessment of proposal

<p>Could your proposal impact citizens with protected characteristics? (This includes service users and the wider community)</p>
<p>Please outline where there may be significant opportunities or positive impacts, and for whom.</p>
<p>In the long term, implementing a transparent procurement process may enable Bristol City Council to publish information on the local offer website (Findability) about available education provision, making the process of finding placements for children who need them more transparent for children and families.</p>
<p>Please outline where there may be significant negative impacts, and for whom.</p>
<p>None</p>

<p>Could your proposal impact staff with protected characteristics? (i.e. reduction in posts, changes to working hours or locations, changes in pay)</p>
<p>Please outline where there may be significant opportunities or positive impacts, and for whom.</p>
<p>No changes to staff are proposed</p>
<p>Please outline where there may be negative impacts, and for whom.</p>
<p>No changes to staff are proposed</p>

<p>Is a full Equality Impact Assessment required?</p>	
<p>Does the proposal have the potential to impact on people with protected characteristics in the following ways:</p> <ul style="list-style-type: none"> • access to or participation in a service, • levels of representation in our workforce, or • reducing quality of life (i.e. health, education, standard of living) ? 	
<p>Please indicate yes or no. If the answer is yes then a full impact assessment must be carried out. If the answer is no, please provide a justification.</p>	<p>No. This proposal relates directly to the provision of services to children and young people with disabilities. However as this proposal does not relate to the number of education placements made, or where placements are made</p>

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	<p>and only to the way in which these placements are arranged and purchased, the experience of children and their families should not be impacted negatively. No equality impact assessment has been undertaken on the basis that children, young people and families will continue to receive the same services as they currently receive and no changes to service provision are proposed.</p>
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