

## Appendix E - Bristol City Council Equality Impact Relevance Check



This tool will identify the equalities relevance of a proposal, and establish whether a full Equality Impact Assessment will be required. Please read the guidance prior to completing this relevance check.

What is the proposal?	
Name of proposal	Department for Transport Capital Funding 17/18
Please outline the proposal.	<ul style="list-style-type: none"> <li>Cabinet support the recommendation to use DfT Integrated Block, Highways Maintenance Incentive &amp; Formula and National Productivity Infrastructure Funding on investment in Bristol City Council's Transport Network. The actual detailed allocation of these individual funding streams to be delegated to the Service Director for Transport. Decisions to allocate this funding will be informed by asset management principles in line with guidance and advice from the Department for Transport;</li> <li>All streams of funding are to be used to support investment in the transport network, covering roads, footways, structures, drainage, street lighting, traffic signals etc.</li> </ul>
What savings will this proposal achieve?	<ul style="list-style-type: none"> <li>The proposal will not result in any savings albeit revenue savings have already been made for the fiscal year 17/18 based on the fact that there is increased investment in our transport infrastructure.</li> </ul>
Name of Lead Officer	John Roy

Could your proposal impact citizens with protected characteristics? (This includes service users and the wider community)
<ul style="list-style-type: none"> <li>Investing in our transport network will provides a network that is sustainable and fit for purpose for residents, business and visitors to the City. The benefits of this are as follows; <ul style="list-style-type: none"> <li>Help to improve air quality in the city which will benefit all residents, but particularly those vulnerable groups such as the young, elderly and pregnant women who are more susceptible to the health damaging effects of airborne pollutants;</li> <li>Ensuring bus priority measures remain operational which will help vulnerable groups who are more dependent on public transport;</li> <li>Ensuring that transport links between areas of high deprivation to key employment sites and other facilities remain open and operational.</li> </ul> </li> </ul>
Please outline where there may be significant negative impacts, and for whom.
<ul style="list-style-type: none"> <li>There are no projected negative impacts for citizens with protected characteristics. However as each programme or scheme is developed further assessment will be carried out for each programme or scheme and this may result in full Equalities Impact Assessment being required which will highlight whether there are any significant impacts and what mitigations are being proposed. <i>Services are reviewed regularly so that any new infrastructure sites ensures there are transport links to and from areas of deprivation.</i></li> </ul>

Could your proposal impact staff with protected characteristics? (i.e. reduction in posts, changes to working hours or locations, changes in pay)
Please outline where there may be significant opportunities or positive impacts, and for whom.
<ul style="list-style-type: none"> <li>This proposal will not impact staff with protected characteristics. Works to be delivered will be procured through an existing Contractor Framework. Where we require additional design services these will be</li> </ul>

procured through an existing Professional Services Framework

Please outline where there may be negative impacts, and for whom.

- This proposal will not impact staff with protected characteristics.

**Is a full Equality Impact Assessment required?**

Does the proposal have the potential to impact on people with protected characteristics in the following ways:

- access to or participation in a service,
- levels of representation in our workforce, or
- reducing quality of life (i.e. health, education, standard of living) ?

Please indicate yes or no. If the answer is yes then a full impact assessment must be carried out. If the answer is no, please provide a justification.

No, however as each programme or scheme is developed further assessment will be carried out for each programme or scheme and this may result in full Equalities Impact Assessment being required which will highlight whether there are any significant impacts and what mitigations are being provided.

Service Director sign-off and date:

Cherene Whitfield 08/03/2017