

Bristol City Council Equality Impact Relevance Check



This tool will identify the equalities relevance of a proposal, and establish whether a full Equality Impact Assessment will be required. Please read the guidance prior to completing this relevance check.

What is the proposal?	
Name of proposal	City Centre Business Improvement District (BID)
Please outline the proposal.	A BID is in development for the City Centre (see http://bristolcitycentrebid.co.uk), if successful, it will generate an annual income of around £1.2m (£6m over 5 years) working with around 800 businesses/organisations. The BID is being developed by Destination Bristol. A BID is a defined geographical area where local businesses/other occupiers have voted to pay an additional levy on their business rates to collectively work together to create and promote a better place as a business location. <u>The BID is not a BCC project or proposal however BCC as a levy payer within the proposed BID area will be entitled to vote in the BID ballot due to take place in June/July 17. Cabinet will be asked to support officers recommendations that BCC votes yes in this ballot and identifies a relevant officer to exercise the vote.</u>
What savings will this proposal achieve?	As this is not a BCC proposal/project there are no savings identified. However, the Council could benefit from some of the proposed joint purchasing initiatives and see increased spend with its services e.g. car parks, museums, fees for use of our event spaces.
Name of Lead Officer	Jason Thorne / Sarah Morrison

Could your proposal impact citizens with protected characteristics? (This includes service users and the wider community)
Please outline where there may be significant opportunities or positive impacts, and for whom.
The BID is proposing to actively work on projects that create a safer and welcoming city centre environment, particularly in relation to the evening/night time economy, it could encourage a wider range of communities to visit the area and make it more family friendly. This could also benefit older people, those from LGBT community and other ethnic groups who may currently not be visiting the city centre due to fear or crime/safety. The BID is also proposing to improve cleansing/waste/litter collection

which could make the streets more accessible for those with disabilities
Please outline where there may be significant negative impacts, and for whom.
NA

Could your proposal impact staff with protected characteristics? (i.e. reduction in posts, changes to working hours or locations, changes in pay)
Please outline where there may be significant opportunities or positive impacts, and for whom.
NA
Please outline where there may be negative impacts, and for whom.

Is a full Equality Impact Assessment required?	
Does the proposal have the potential to impact on people with protected characteristics in the following ways: <ul style="list-style-type: none"> • access to or participation in a service, • levels of representation in our workforce, or • reducing quality of life (i.e. health, education, standard of living) ? 	
Please indicate yes or no. If the answer is yes then a full impact assessment must be carried out. If the answer is no, please provide a justification.	No, the BID is seeking to make a number of improvements to the area it covers including improving safety and reducing crime. This could increase the number of people who have a protected characteristic visiting the area (older people, LGBT etc.)
Service Director sign-off and date:	Equalities Officer sign-off and date:
Alistair Reid 30/03/17	Wanda Knight 29/3/17
	