

Bristol City Council Equality Impact Assessment Form

(Please refer to the Equality Impact Assessment guidance when completing this form)



Name of proposal	Lockleaze Estate Regeneration & Housing Delivery
Directorate and Service Area	Growth & Regeneration/Housing Delivery Team
Name of Lead Officer	Paul Owens

Step 1: What is the proposal?

Please explain your proposal in Plain English, avoiding acronyms and jargon. This section should explain how the proposal will impact service users, staff and/or the wider community.

1.1 What is the proposal?

Cabinet Report seeking to establishing approach to and funding for 'Lockleaze Estate Regeneration & Housing Delivery' to enable the delivery of some 800 new homes on some 16ha of land. Aso, associated sustainable transport infrastructure investment.

Step 2: What information do we have?

Decisions must be evidence-based, and involve people with protected characteristics that could be affected. Please use this section to demonstrate understanding of who could be affected by the proposal.

2.1 What data or evidence is there which tells us who is, or could be affected?

Proposals are geographically targeted within Lockleaze Ward and therefore Lockleaze residents, present and future, will be most affected.

Proposals include investment into sustainable transport infrastructure (potentially including public transport, cycling, and pedestrian infrastructure) serving the area. This improved provision will potentially affect those from a wider area.

A summary of the demographics which relate to the protected groups is listed below:

Lockleaze Ward	
Male	50.3%
Female	49.7%
Age	
0-15	22.4%
16-24	13.8%
25-39	24.6%
40-54	17.7%
55-64	9.0%
65+	12.6%
Ethnic Group	
White total	69.9%
BME total	30.1%
Religion	
Christian	46.8 %
Buddist	0.4 %
Hindu	1 %
Jewish	0.1 %
Muslim	10.6 %
Sikh	1.3 %
Other religions	0.6 %
No religion	30.6 %
Religion not stated	8.7 %
Disability	

Lockleaze ward is significantly more deprived than average with at two local neighbourhoods (LSOAs) falling within the most deprived 10% in England (IMD 2015). Residents living in deprived wards have more – and more severe – health and well-being needs than the general population. They have often missed out on early attention to these needs. They frequently face a range of other, often entrenched, difficulties, including school exclusion, fragmented family relationships, bereavement, unstable living conditions, increased accidents, long-term illness, and mental health problems (Healthy children, safer communities, DH, 2009; Evidence of needs paper, Ryan M and Tunnard J, 2011).

In Bristol, on average people in more deprived areas, not only have shorter

lives but they also spend more of their later years with a disability, in Lockleaze the average time estimated with a disability is 17.4 years. In Lockleaze the average life expectancy is 77 years, and on average a person living in this area live with a health condition for 17.4 years, starting at 59.6 years, this is before retirement age.

22% of the Lockleaze residents who responded to a Quality of Life Survey 2015-16 said they had a limiting long-term illness, health problem or disability (compared to 24% for Bristol overall).

In 2005-09 Lockleaze had the highest mortality rates from stroke and all circulatory diseases (combined) out of all ward in Bristol.

There are many people over 60 living in pension credit households (27%) - significantly worse than the England average (18%).

Lockleaze has high number of factors contributing to poor mental health suggesting that residents are at greater risk of developing a mental illness than in all but one other ward of Bristol.

2.2 Who is missing? Are there any gaps in the data?

The Lockleaze Estate Regeneration & Housing Delivery Cabinet report considers the principle of development and funding to support regeneration in Lockleaze. It is expected that individual delivery projects, to be considered further down the line, will include communication and consultation events in relation to the development. Future delivery projects will be expected to consider the needs of people with protected characteristics (including groups who may not be identified in this Equalities Impact Assessment).

2.3 How have we involved, or will we involve, communities and groups that could be affected?

The Ward Councillors have received briefings about Lockleaze Estate Regeneration & Housing Delivery proposals, which have sought to respond to identified community needs and aspirations as noted in the Cabinet report.

Full public consultation will take place prior to any planning application being submitted. Local residents will have the opportunity to view and comment on the proposed layouts at consultation events.

A Statement of Community Involvement will form part of the planning applications and will set out details of how people have been consulted, their responses and how the proposals have been influenced by stakeholders.

The Planning Authority will also consult local residents surrounding the site for their views and give them the opportunity to raise objections.

Step 3: Who might the proposal impact?

Analysis of impacts on people with protected characteristics must be rigorous. Please demonstrate your analysis of any impacts in this section, referring to all of the equalities groups as defined in the Equality Act 2010.

3.1 Does the proposal have any potentially adverse impacts on people with protected characteristics?

From the current data available the following groups may be affected in the longer term as the planning application will lead to the physical redevelopment of the sites:

- Disability
- Age

It is therefore important to ensure a robust consultation process to allow for all members of the community to comment on the emerging design proposals that will be submitted for planning.

3.2 Can these impacts be mitigated or justified? If so, how?

Mitigation of any negative impacts will be considered on a project-by-project basis.

3.3 Does the proposal create any benefits for people with protected characteristics?

The proposal to facilitate the construction of some 800 new homes, including at least 239 affordable homes is expected to positively impact upon citizens with protected characteristics. A wider choice of new homes constructed to modern environmental and access standards will be provided constructed in accordance with Bristol Development Framework Core Strategy and Building Regulations requirements.

Implementation of pedestrian, public transport and cycle infrastructure

improvements can be expected to benefit citizens with protected characteristics. For example, proposals, subject to design local consultation, are expected to include a new footpath/cyclepath across Stoke Park which could be expected to improve wheelchair access.

3.4 Can they be maximised? If so, how?

See above

Step 4: So what?

The Equality Impact Assessment must be able to influence the proposal and decision. This section asks how your understanding of impacts on people with protected characteristics has influenced your proposal, and how the findings of your Equality Impact Assessment can be measured going forward.

4.1 How has the equality impact assessment informed or changed the proposal?


The assessment has raised the issue of how residents with protected characteristics could be affected by the project that will secure planning consents on Council own land and facilitate housing delivery. It has shown that these protected groups should be communicated with earlier, using a variety of methods and at key stages. It also highlights that consultants working with the city council must adhere to Equalities Policies and understands that they will be required to adapt their communication practices depending on the equalities group.

4.2 What actions have been identified going forward?

- Tailor communication methods and needs
- Consultants to be able to confidently speak with and discuss resident comments and concerns

4.3 How will the impact of your proposal and actions be measured moving forward?

- Lessons Learned Log will be compiled as the project progresses, noting down areas that could have been dealt with differently/better.
- Number of respondents to consultation event and how the demographics of respondents compare to the current demographics.

Service Director Sign-Off:	Equalities Officer Sign Off:  Duncan Fleming
Date: 23 February 2018	Date: 23 February 2018