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| Group | Outcome | Price | Example definition (to be discussed with successful bidders) | Example evidence (to be discussed with successful bidders) |
|-----------------------------|--|---------------------|---|---|
| Assessment | Care leaver enters programme and receives initial assessment | £300 | Assessment should be face-to-face and should cover: confirmation that young person meets the criteria for the SIB, consideration of past experiences and care history, their aspirations, current accommodation, | Evidence of conversation covering subjects listed in definition. Information returned on the baselines for the stability and wellbeing outcomes and agreed by the care leaver. Copy of the plan signed by care leaver indicating that they agree to the plan for them. |
| | Care leaver receives assessment and review every 3 months | £100 per assessment | As above to demonstrate progress and reflect any amendments to the plan for the care leaver. Assessment can take place as early as possible after initial assessment. | Evidence of conversation covering subjects listed in definition. Information returned on the stability and wellbeing outcomes and agreed by the care leaver. Where plan amended copy of the plan signed by care leaver indicating that they agree to the revisions to the plan for them. |
| Qualifications and training | Begins education/training course | £200 | Care leaver enters education/training that will lead to a qualification. Care leaver must complete at least the first two days. This payment can only be made once for each young person. | A signed, headed and dated confirmation letter from education or training provider setting out the information listed in definition. |
| | Completes 25% of course | £200 | Care leaver completes 25% of a course of study leading to a qualification. This payment can only be made once for each young person. | A signed, headed and dated confirmation letter from education or training provider setting out the information listed in definition. |
| | Completes 50% of course | £200 | Care leaver completes 50% of a course of study leading to a qualification. This payment can only be made once for each young person. | A signed, headed and dated confirmation letter from education or training provider setting out the information listed in definition. |
| | Obtains level 1 qualification | £1,600 | Care leaver achieves a Level 1 qualification. The qualification must be a level higher than any existing qualifications previously obtained by the care leaver. Where the care leaver does not have a Mathematics and/or English qualification, this must include a qualification in these subjects which is recognised by DFE as part of the 16 to 19 condition of funding for 16 to 19 year olds, or recognised by ESFA as part of the entitlement for learners aged 19 plus. | Qualification certificate OR signed, headed and dated letter from education or training provider confirming achievement. Where the L1 qualification is not in Mathematics or English the same evidence must be provided to demonstrate that the care leaver already has those qualifications. |

| | Obtains level 2 qualification | C4 200 |
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| | Obtains level 2 qualification | £4,300 |
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| | Obtains level 3 qualification | £4,300 |
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| Accommodation | Care leaver moves into suitable accommodation* | £250 |
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| | Care leaver sustains suitable accommodation for 3 months* | £500 |
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| | | 0750 |
| | Care leaver sustains suitable accommodation for 6 months* | £750 |
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| | Care leaver sustains suitable accommodation for 12 months* | £500 |
| | care reaver sustains suitable accommodation for 12 months | 1300 |
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Care leaver achieves a Level 2 qualification which is Copy of certificate OR signed, headed and dated letter recognised by DfE in performance tables. The from education or training provider confirming qualification must be a level higher than any existing achievement. Where the L2 qualification is not in qualifications previously obtained by the care leaver. Mathematics and English then evidence that the care Where the care leaver does not have a Mathematics or leaver holds these qualifications at Level 2 must be English qualification at L2, this must include a qualification in these subjects which is recognised by DfE in as part of the 16 to 19 condition of funding for 16 to 19 year olds, ore recognised by ESFA as part of the entitlement for learners aged 19 plus. Care leaver achieves a Level 3 qualification which is Copy of certificate OR signed, headed and dated letter recognised by DfE in performance tables. Where the from education or training provider confirming care leaver does not have a Mathematics or English qualification at L2, this must include a qualification in these subjects which is recognised by DfE in as part of the 16 to 19 condition of funding for 16 to 19 year olds, or recognised by ESFA as part of the entitlement for learners aged 19 plus. Suitable accommodation is defined at A signed copy of a tenancy agreement OR a written http://www.legislation.gov.uk/uksi/2010/2571/regulat agreement between the care leaver and landlord/owner ion/9/made. This can only apply where a care leaver is AND confirmation from the care leaver that they consider that the accommodation meets their needs (so far as in unsuitable accommodation when they join the programme. This payment can only be made once. reasonably practical). Provider must also provide evidence Suitable accommodation is defined at A signed copy of a tenancy agreement OR a written http://www.legislation.gov.uk/uksi/2010/2571/regulat agreement between the care leaver and landlord/owner ion/9/made. This can only apply where a care leaver is AND confirmation from the care leaver that they consider in unsuitable accommodation when they join the that the accommodation meets their needs (so far as programme. The suitable accommodation does not reasonably practical). Provider must also provide evidence have to be in the same location but there should be no that they have had a role in supporting the care leaver's days during the 3 month period where the care leaver move into suitable accommodation. is in unsuitable accommodation. This payment can only be made once. Suitable accommodation is defined at A signed copy of a tenancy agreement OR a written http://www.legislation.gov.uk/uksi/2010/2571/regulat agreement between the care leaver and landlord/owner ion/9/made. This can only apply where a care leaver is AND confirmation from the care leaver that they consider in unsuitable accommodation when they join the that the accommodation meets their needs (so far as reasonably practical). Provider must also provide evidence programme. The suitable accommodation does not have to be in the same location but there should be no that they have had a role in supporting the care leaver's days during the 6 month period where the care leaver move into suitable accommodation. is in unsuitable accommodation. This payment can Suitable accommodation is defined at A signed copy of a tenancy agreement OR a written nttp://www.legislation.gov.uk/uksi/2010/2571/regulat agreement between the care leaver and landlord/owner ion/9/made. This can only apply where a care leaver is AND confirmation from the care leaver that they consider in unsuitable accommodation when they join the that the accommodation meets their needs (so far as programme. The suitable accommodation does not reasonably practical). Provider must also provide evidence have to be in the same location but there should be no that they have had a role in supporting the care leaver's days during the 12 month period where the care move into suitable accommodation. leaver is in unsuitable accommodation. This payment

can only be made once.

| Employment | Care leaver enters employment/ work experience/ volunteering | £100 |
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| | Care leaves completes 1 week of ample mont/ week aversioned / veluntaging | £200 |
| | Care leaver completes 1 week of employment/ work experience/ volunteering | 1200 |
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| | Care leaver completes 4 weeks of employment/ work experience/ volunteering | £300 |
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| | Care leaver maintains part-time employment for 3 months | £2,500 |
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| | Care leaver maintains part-time employment for 6 months | £1,250 |
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| | Care leaver maintains part-time employment for 12 months | £1,250 |
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| | Care leaver maintains full-time employment for 3 months | £5,000 |
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| | Care leaver maintains full-time employment for 6 months | £2,500 |
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| Care leaver has been made an offer, and has accepted an offer of employment, work experience or volunteering of at least 16 hours a week and has attended on at least the first day. This could include an apprenticeship. This payment can be made up to three times (once for volunteering, once for training and once for employment). | Signed, dated and headed letter from employer/organisation OR a copy of the care leaver's payslips OR a copy of the care leaver's employment contract |
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| Care leaver completes a minimum of 16 hours (over a period of 7 calendar days) of employment, work experience or volunteering. This could include an apprenticeship. This payment can be made up to three times (once for volunteering, once for training and once for employment). | Signed, dated and headed letter from employer/organisation OR a copy of the care leaver's payslips. |
| Care leaver completes a minimum of 16 hours (over a period of 7 calendar days) of employment, work experience or volunteering for 4 weeks. This could include an apprenticeship. This payment can be made up to three times (once for volunteering, once for training and once for employment) | Signed, dated and headed letter from employer/organisation OR a copy of the care leaver's payslips. |
| Part time employment must be for 16 hours or more a week (defined as 7 calendar days). There must be a contract in place. Employment does not have to be in the same place of work but there should be no more than a two week gap between different places of employment. This could include an apprenticeship. This payment can only be made once. | Signed, dated and headed letter from employer OR a copy of the care leaver's payslips. |
| Part time employment must be for 16 hours or more a week (defined as 7 calendar days). There must be a contract in place. Employment does not have to be in the same place of work but there should be no more than a two week gap between different places of employment. This could include an apprenticeship. This payment can only be made once. | Signed, dated and headed letter from employer OR a copy of the care leaver's payslips. |
| Part time employment must be for 16 hours or more a week (defined as 7 calendar days). There must be a contract in place. Employment does not have to be in the same place of work but there should be no more than a two week gap between different places of employment. This could include an apprenticeship. | Signed, dated and headed letter from employer OR a copy of the care leaver's payslips. |
| Full time employment must be for 30 hours or more a week (defined as 7 calendar days). There must be a contract in place. Employment does not have to be in the same place of work but there should be no more than a one week gap between different places of employment. This could include an apprenticeship. This payment can only be made once. | Signed, dated and headed letter from employer OR a copy of the care leaver's payslips. |
| Full time employment must be for 30 hours or more a week (defined as 7 calendar days). There must be a contract in place. Employment does not have to be in the same place of work but there should be no more than a one week gap between different places of employment. This could include an apprenticeship. This payment can only be made once. | Signed, dated and headed letter from employer OR a copy of the care leaver's payslips. |

Providers can negotiate with their commissioners to increase their awards by up to 10% to reflect the challenges in the local environment. Similarly, extra outcomes can be add

| l | Care leaver maintains full-time employment for 12 months | £2,500 | Full time employment must be for 30 hours or more a | Signed, dated and headed letter from employer OR a copy |
|----------------------------------|---|---------------------|--|---|
| | | | week (defined as 7 calendar days). There must be a | of the care leaver's payslips. |
| | | | contract in place. Employment does not have to be in | |
| | | | the same place of work but there should be no more than a one week gap between different places of | |
| | | | employment. This could include an apprenticeship. | |
| | | | This navment can only be made once | |
| Stability and wellbeing outcomes | Care leaver agrees education/ employment/ training is right for them | £200 | Forms part of initial and then quarterly assessment. Should consider progress from the baseline at the | There are a variety of assessment tools available, and |
| | | | initial assessment. In the second and third year this outcome can only be paid in conjunction with | providers are free to use any assessment tool they deem appropriate to facilitate work with the care leaver and to |
| | | | education, employment or accommodation outcomes. Payment can be made quarterly, subject to cap. | objectively measure progress. It will be necessary to show that a meaningful assessment |
| | | | ,, | of progress has been carried out and there is a consistent approach across the SIB to assessment. There should be |
| | | | | evidence that the care leaver agrees with the assessment. |
| | Care leaver is not in rent arrears | £200 | Care leaver has no outstanding rental payments owing. In the second and third year this outcome can only be | Signed, headed and dated letter (or other communication) from landlord/owner |
| | | | paid in conjunction with education, employment or | |
| | | | accommodation outcomes. Payment can be made | |
| | | | quarterly, subject to cap. | |
| | Care leaver feels safe | £200 | Forms part of initial and then quarterly assessment. | Those are a register of accessment tools are light and |
| | | | Should consider progress from the baseline at the initial assessment. In the second and third year this | There are a variety of assessment tools available, and providers are free to use any assessment tool they deem |
| | | | outcome can only be paid in conjunction with | appropriate to facilitate work with the care leaver and to |
| | | | education, employment or accommodation outcomes. | objectively measure progress. |
| | | | Payment can be made quarterly, subject to cap. | It will be necessary to show that a meaningful assessment |
| | | | | of progress has been carried out and there is a consistent |
| | | | | approach across the SIB to assessment. There should be evidence that the care leaver agrees with the assessment. |
| | Care leaver has at least one person providing a consistent relationship** | £200 | Person providing relationship is consistent and appropriate. Forms part of initial and then quarterly | |
| | | | assessment. Should consider progress from the | There are a variety of assessment tools available, and |
| | | | baseline at the initial assessment. In the second and | providers are free to use any assessment tool they deem |
| | | | third year this outcome can only be paid in | appropriate to facilitate work with the care leaver and to |
| | | | conjunction with education, employment or accommodation outcomes. Payment can be made | objectively measure progress. It will be necessary to show that a meaningful assessment of progress has been carried |
| | | | quarterly, subject to cap. | out and there is a consistent approach across the SIB to |
| | | | ,, | assessment. There should be evidence that the care |
| | | | | leaver agrees with the assessment. Provider must also |
| | | | | provide evidence that they have had a role in ensuring the care leaver has the consistent relationship. |
| | Further provider negotiated additional stability and wellbeing outcomes | £200 | To be assed between the asselfer and | · |
| | rurther provider negotiated additional stability and wellbeing outcomes | 1200 | To be agreed between the provider and commissioner. Payments can be made quarterly, subject to cap. | To be agreed between the provider and commissioner. |
| | (Maximum per individual) | Max £1,000 per year | | |
| Maximum per individual | | £16,000 | | |

^{*}DfE will not pay for this outcome, but Local Authorities may wish to pay for this outcome (as the Local Authority already has statutory duties in relation to these areas).

^{**}DfE will not pay for this outcome if the care leaver is up to age 21 (or up to age 25 if they remain in education), or following commencement of the Children and Social Work Bill, but Local Authorities may wish to pay for this outcome. (This is because of Local Authorities' statutory duties relating to the provision of Personal Advisers).