Bristol City Council Equality Impact Relevance Check

This tool will identify the equalities relevance of a proposal, and establish whether a full Equality Impact Assessment will be required. Please read the guidance prior to completing this relevance check.



What is the proposal?		
Name of proposal	The Environmental Offences (Fixed Penalties) (England) Regulations 2017 Changes to Fixed Penalty Rates	
Please outline the proposal.	The Environmental Offences (Fixed Penalties) (England) Regulations 2017 come into effect on 1 April 2018 increasing rates for fixed penalties payable in respect of certain offences relating to the environment. The proposal is to increase Bristol City Council fixed penalties payable in respect of offences relating to the environment to the default rates as suggested by government from 1 April 2018.	
	The further proposal is to retain the early fixed penalty payment rate tier for littering, PSPO, graffiti, and flyposting set at a discount of 25%.	
	This proposal is in response to Government increases, and Bristol City Council does not propose to charge the maximum amount allowed.	
What savings will this proposal achieve?	This proposal will be implemented as part of the Mayoral Clean Streets Plan which will continue to be delivered with no financial cost impact to the Council.	
Name of Lead Officer		

Could your proposal impact citizens with protected characteristics?

(This includes service users and the wider community)

Please outline where there may be significant opportunities or positive impacts, and for

The proposal does not introduce any new impacts which have not been addressed as part of the Clean Streets Plan EqIA.

Please outline where there may be significant negative impacts, and for whom.

This proposal will be implemented as part of the Mayoral Clean Streets Plan for which a full EqIA has been undertaken to identify and mitigate any potential negative impact on people with protected characteristics.



Appendix Clean Streets EqIA revised.

Could your proposal impact staff with protected characteristics?

(i.e. reduction in posts, changes to working hours or locations, changes in pay)

Please outline where there may be significant opportunities or positive impacts, and for whom.

See Clean Streets EqIA

Please outline where there may be negative impacts, and for whom.

See Clean Streets EqIA

Is a full Equality Impact Assessment required?

Does the proposal have the potential to impact on people with protected characteristics in the following ways:

- access to or participation in a service,
- levels of representation in our workforce, or

icvers of representation in our workforce, or	
 reducing quality of life (i.e. health, education, standard of living) ? 	
Please indicate yes or no. If the answer is yes then a full impact assessment must be carried out. If the answer is no, please provide a justification.	No. The potential negative impacts of using fixed penalty fines are addressed in the Clean Streets Plan EqIA.
Service Director sign-off and date:	Equalities Officer sign-off and date:
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	Duncan Fleming - 20 March 2018