



**DEMOCRATIC SERVICES
ACTION SHEET – HUMAN RESOURCES COMMITTEE**

Date of Meeting	Ref/ Min no	Title of Report/ Description	Action and Deadline	Responsible officer	Action taken and date completed
13 November	37	Organisation Restructure	<ul style="list-style-type: none"> It was suggested that lessons learned during the organisation restructure should be shared with colleagues and Members involved in the Better Care Fund Programme 	Richard Billingham	
22 January	48	Senior Leadership Development	<ul style="list-style-type: none"> It was confirmed that a report on the use of Interims and agency staff before and after the Restructure would be brought to the February meeting Local traffic schemes are on hold due to capacity within Highways teams. Were there any plans to extend this team. RB agreed to find out. 	Richard Billingham Richard Billingham	
	49	Workforce Statistics / HR Dashboard	<ul style="list-style-type: none"> Short and long term absence. A further breakdown was requested that would differentiate between long and short term absences report Future report on attendance following re-modelling to reflect 	Richard Billingham Richard Billingham	

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			new structure <ul style="list-style-type: none"> • Further information to be made available to Members on the reasons for leaving the employment of the council. 	Richard Billingham	
	50	Living Wage and BCC Apprentices	<ul style="list-style-type: none"> • Officers look further into what support can be given to apprentices in years one and two 		