

**Human Resources Committee
Work Programme 2015/16**

<p>Meeting dates - all Thursdays at 2.00 pm</p>	<p>Suggested focus topics</p>
<p>25 June 2015</p>	<ul style="list-style-type: none"> • Work programme for 2015/16 • Sickness absence and the Council's health & well-being agenda • Pay & Reward Phase 1 (The Bristol Contract & Working Arrangements Policy) – update • Apprenticeships for looked after children • Constitutional (Officer Employment Rules) changes resulting from The Local Authorities (Standing Orders) (England) (Amendment) Regulations 2015
<p>24 September 2015</p>	<ul style="list-style-type: none"> • Workforce planning • Pay & Reward Phase 2, including: <ul style="list-style-type: none"> ○ Employee benefits ○ Recognition & reward ○ Reward statements ○ Pay – options for change • Spend on agency staff/consultants • HR Dashboard (to 30 June 2015)
<p>17 December 2015</p>	<ul style="list-style-type: none"> • Performance management (including PMDS and My Performance) • Manager development • HR Dashboard (to 30 September 2015)
<p>18 February 2016</p>	<ul style="list-style-type: none"> • Applied programme/service re-design progress • Pay Policy Statement for 2016/17 • HR Dashboard (to 31 December 2015)
<p>21 April 2016</p>	<ul style="list-style-type: none"> • Employee satisfaction • HR Dashboard (to 31 March 2016) – if available • Work programme for 2016/17