

AVON AND SOMERSET POLICE AND CRIME PANEL

31 OCTOBER 2012

Title: Appointment of Independent Members

Report of: Lead Officer for PCP, Bristol City Council

RECOMMENDATION

That Police and Crime Panel is recommended to appoint :

Brenda Steel
Rosi Hui
Roger Kinsman

as independent co-opted members of the Avon & Somerset Police and Crime Panel

Summary

This report outlines the arrangements made for recruiting Independent Co-opted members to the Panel in line with the statutory requirements.

The significant issues in the report are:

Set out in the sections below.

Context

1. Following discussion at the Shadow Panel meeting on 29th August, 2012, arrangements were made for short listing and interviewing applicants for the position of independent co-opted member :
 - An initial sift of the 32 applications eventually received was undertaken by the host authority HR Officer to identify applications which (i) met the selection criteria, (ii) partially met the criteria and (iii) did not demonstrate sufficiently how they met the criteria. Applications were filed accordingly
 - The files were shared with the Panel Chairman who cascaded the information to Leaders / Panel members who were invited to comment on the sift and on the applications in (i) and (ii) and

proposals for invitation to interview

- Feedback was actioned and references then sought for the final lists of applications in categories (i) and (ii)
- Interviews were then arranged, which took place on 24 and 27 September 2012. The interview panels comprised a mix of Leaders JSC and PCP members; on 24 September, Councillors Ashton, Calway, Haerberling and Willis and on 27 September, Councillors Ashton, Calway, Haerberling and Brett.
- 3 candidates were identified as result of the interview process, who met all of the relevant criteria and were considered to be the most suitable in terms of their background, experience, knowledge, skills etc, and thereby contributing to achieving the “balanced appointment objective” as described in the legislation. 3 reserve candidates were also identified.
- The Chairman wrote to the Joint Selection Committee of council leaders seeking authority to recruit 3 (rather than the statutory minimum of 2) individuals as independent co-optees. There were no objections to this proposal
- references (2 for each) were then taken for each of the 3. All satisfactory.

2. The details of the 3 successful candidates are therefore as follows ;

Name :	Brenda Steel
Where based :	Ilminster, Somerset.
Current / most recent & former roles	Self employed education consultant Former senior adviser/manager of school governor services at a county council Probation service

Name :	Rosa Hui MBE
Where based :	Bristol
Current / most recent & former roles	Director of Bristol Chinese Womens Group Various community leadership roles at senior level

	A Deputy Lord Lieutenant of the City & County of Bristol
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Name :	Roger Kinsman
Where based :	South Gloucestershire
Current / most recent & former roles	Former Senior Police Officer Chairman / Vice Present of Avon Valuation Tribunals Parish Council Clerk

3. The Panel recommended to endorse the recommendations of the independent member recruitment panels on 24 and 27 September and appoint the above mentioned individuals to the role. It should also be noted that these appointments, as with the political co-opted member appointments are subject to the Secretary of State's approval, after the Bristol mayoral elections in November.

LOCAL GOVERNMENT (ACCESS TO INFORMATION) ACT 1985
Background Papers:

None