

Human Resources Committee (AGM)

Agenda



Date: Thursday, 21 July 2022

Time: 5.00 pm

Venue: City Hall, College Green, Bristol, BS1 9NE

Distribution:

Councillors: Lesley Alexander, Kerry Bailes, Sarah Classick, Amirah Cole, Richard Eddy, Lorraine Francis, Farah Hussain, Mohamed Makawi and Tim Wye

Copies to: Relevant HR Officers and senior managers

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Date: Wednesday, 13 July 2022



Agenda

1. Confirmation of Chair for 2022/23 and Welcome

To note that at its meeting on 24 May 2022, Full Annual Council appointed Councillor Lorraine Francis as Chair of the Human Resources Committee for the 2022/23 Municipal Year.

2. Confirmation of Vice Chair for 2022/23

To note the appointment of Councillor Farah Hussain as Vice-Chair of the Human Resources Committee for the 2022/23 Municipal Year.

3. Welcome, Introductions and Safety Information

(Pages 5 - 7)

4. Apologies for Absence

5. Membership of Human Resources Committee

To note the membership of the Human Resources Committee for 2022/23, as set out below.

Councillors Lesley Alexander, Kerry Bailes, Sarah Classick, Amirah Cole, Richard Eddy, Lorraine Francis, Farah Hussain, Mohamad Makawi, Tim Wye.

6. Dates and times of meetings for 2022/23

The Committee agreed that all future meetings for 2022/23 would be held on the following dates and all commencing at 5pm:

22 September 2022
15 December 2022
16 February 2023
27 April 2023

7. Declarations of Interest

8. Minutes of the Previous Meeting



To agree the minutes of the last meeting as a correct record.

(Pages 8 - 17)

9. Public Forum

NB. up to 30 minutes is allowed for this item

Any member of the public or councillor may participate in Public Forum. The detailed arrangements for so doing are set out in the **Public Information Sheet** at the back of this agenda. Please note that the following deadlines will apply in relation to this meeting:-

Questions - Written questions must be received 3 clear working days prior to the meeting. For this meeting, this means that your question(s) must be received in this office at the latest by 5 pm on 15 July 2022.

Petitions and Statements - Petitions and statements must be received on the working day prior to the meeting. For this meeting this means that your submission must be received in this office at the latest by 12.00 noon on 20 July 2022.

10. Trade Union Forum

To receive any comments from trade union representatives.

11. Work Programme 2022/23

To note the work programme.

(Page 18)

12. HR Committee Annual Report for the Civic Year 2021/22

(Pages 19 - 26)

13. Staff Led Groups Annual Work programme

(Pages 27 - 29)

14. Annual Pay Gap Report

(Pages 30 - 76)

15. Exclusion of the Press and Public

That under s.100A(4) of the Local Government Act 1972, the public be excluded from the meeting for the following item(s) of business on the grounds that it (they) involve(s) the likely disclosure of exempt information as defined in



paragraph(s) 1 and 4 (respectively) of Part 1 of schedule 12A of the Act.

