

# Human Resources Committee Agenda



**Date:** Thursday, 22 September 2022

**Time:** 5.00 pm

**Venue:** Puerto Morazan Room, City Hall, College Green, Bristol, BS1 9NE

## **Distribution:**

**Councillors:** Lesley Alexander, Kerry Bailes, Sarah Classick, Amirah Cole, Richard Eddy, Lorraine Francis, Farah Hussain, Mohamed Makawi and Tim Wye

**Copies to:** Relevant HR Officers

**Issued by:** Steve Gregory, Democratic Services

City Hall, PO Box 3399, Bristol, BS1 9NE

Tel: 0117 92 24357

E-mail: [democratic.services@bristol.gov.uk](mailto:democratic.services@bristol.gov.uk)

**Date:** Wednesday, 14 September 2022



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# Agenda

## 1. Welcome, Introductions and Safety Information

(Pages 4 - 6)

## 2. Apologies for Absence

## 3. Declarations of Interest

## 4. Confirmation of HR Committee start time for 2022/23

Following full consultation with Members after the AGM on 21 July 2022 a majority of members expressed a preference to continue the 5pm start time for HR Committee meetings. Members to note.

## 5. Minutes of the Previous Meeting - 21 July 2022

To agree the minutes of the last meeting as a correct record.

(Pages 7 - 11)

## 6. Public Forum

*NB. up to 30 minutes is allowed for this item*

Any member of the public or councillor may participate in Public Forum. The detailed arrangements for so doing are set out in the **Public Information Sheet** at the back of this agenda. Please note that the following deadlines will apply in relation to this meeting:-

**Questions** - Written questions must be received 3 clear working days prior to the meeting. For this meeting, this means that your question(s) must be received in this office at the latest by 5 pm on 16 September 2022.

**Petitions and Statements** - Petitions and statements must be received on the working day prior to the meeting. For this meeting this means that your submission must be received in this office at the latest by 12.00 noon on 21 September 2022.

## 7. Trade Union Forum



**8. Work Programme**

To note the work programme.

**(Page 12)**

**9. 2022 Staff Survey**

**(Pages 13 - 49)**

**10. HR policy consultations, national status pay negotiations - Verbal update**

**11. HR dashboard - Verbal update**

**12. HR Formal Disputes - Procedure to be followed (information item)**

**(Page 50)**

**13. Exclusion of the Press and Public**

That under s.100A(4) of the Local Government Act 1972, the public be excluded from the meeting for the following item(s) of business on the grounds that it (they) involve(s) the likely disclosure of exempt information as defined in paragraph(s) 1 (respectively) of Part 1 of schedule 12A of the Act.

**14. Minutes of Extraordinary meeting - 11 August 2022**

To agree the Minutes as a correct record.

**(Pages 51 - 53)**

