

Human Resources Committee Agenda



Date: Thursday, 15 December 2022

Time: 5.00 pm

Venue: City Hall, College Green, Bristol, BS1 9NE

Distribution:

Councillors: Lesley Alexander, Kerry Bailes, Sarah Classick, Amirah Cole, Richard Eddy, Lorraine Francis, Farah Hussain, Mohamed Makawi and Tim Wye

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Date: Wednesday, 7 December 2022



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Agenda

1. Welcome, Introductions and Safety Information

(Pages 4 - 6)

2. Apologies for Absence

3. Declarations of Interest

4. Minutes of the Previous Meeting

To agree the minutes of the last meeting as a correct record.

(Pages 7 - 11)

5. Public Forum

NB. up to 30 minutes is allowed for this item

Any member of the public or councillor may participate in Public Forum. The detailed arrangements for so doing are set out in the Public Information Sheet at the back of this agenda. Please note that the following deadlines will apply in relation to this meeting: -

Questions - Written questions must be received 3 clear working days prior to the meeting. For this meeting, this means that your question(s) must be received in this office at the latest by 5 pm on 9 December 2022.

Petitions and Statements - Petitions and statements must be received on the working day prior to the meeting. For this meeting this means that your submission must be received in this office at the latest by 12.00 noon on 14 December 2022.

6. Trade Union Forum

To consider and note any comments received from trade unions.

7. Work Programme

To note the work programme.

(Page 12)



- 8. Potential workforce implications of the 2023-24 budget saving proposals** (Pages 13 - 31)
- 9. Update on Council Wide Change Programmes** (Pages 32 - 35)
- 10. Defence Employer Recognition Scheme** (Pages 36 - 125)
- 11. HR dashboard & Sickness Review** (Pages 126 - 139)
- 12. Exclusion of the Press and Public**
That under s.100A(4) of the Local Government Act 1972, the public be excluded from the meeting for the following item(s) of business on the grounds that it (they) involve(s) the likely disclosure of exempt information as defined in paragraph(s) 1 (respectively) of Part 1 of schedule 12A of the Act.
- 13. Minutes of previous meeting - Exempt Extract** (Pages 140 - 141)

