

Human Resources Committee Agenda



Date: Thursday, 14 December 2023

Time: 5.00 pm

Venue: The Puerto Morazan Room - City Hall, College Green, Bristol, BS1 5TR

Distribution:

Councillors: Lesley Alexander, Kerry Bailes, Sarah Classick, Amirah Cole, Richard Eddy, Lorraine Francis, Farah Hussain, Tim Wye, James Crawford and Steve Pearce (Attending to present the Avon Pension Fund Item – Agenda Item 7)

Copies to: Steph Griffin (Director Workforce & Change), Mark Jefferson (Reward & Analytics Manager), James Brereton (Head of Human Resources), Tim O'Gara (Director - Legal and Democratic Services), Husinara Jones (Solicitor) and Denise Murray (Director - Finance & Section 151 Officer)

Issued by: Jeremy Livitt, Democratic Services
City Hall, PO Box 3399, Bristol, BS1 9NE
E-mail: democratic.services@bristol.gov.uk
Date: Wednesday, 6 December 2023



Agenda

1. Welcome, Introductions and Safety Information

(Pages 4 - 6)

2. Apologies for Absence

3. Declarations of Interest

4. Minutes of the Previous Meeting held on 21st September 2023

To agree the minutes of the last meeting as a correct record.

(Pages 7 - 9)

5. Public Forum

30 minutes is allowed for this item

Any member of the public or councillor may participate in Public Forum. The detailed arrangements for so doing are set out in the Public Information Sheet at the back of this agenda. Please note that the following deadlines will apply in relation to this meeting:

Questions - Written questions must be received 3 clear working days prior to the meeting. For this meeting, this means that your question(s) must be received in this office at the latest **by 4.30pm on Friday 8th December 2023.**

Petitions and Statements - Petitions and statements must be received on the working day prior to the meeting. For this meeting this means that your submission must be received in this office at the latest **by 12 Noon on Wednesday 13th December 2023.**

6. Trade Union Forum

A total of **15 minutes** is permitted for Trade Union Forum.

Each Trade Union will be allowed up to 5 minutes to speak to their submitted statements or raise a supplementary question arising from a submitted question. If only one trade union is in attendance a 5-minute time slot will be allowed.



All statements and questions must be in writing and meet the deadlines as set out below

Written questions must be received 3 clear working days prior to the meeting. For this meeting, this means that your question(s) must be received in this office at the latest **by 4.30pm on Friday 8th December 2023.**

Written statements must be received on the working day prior to the meeting. For this meeting this means that your submission must be received in this office at the latest **by 12 Noon on Wednesday 13th December 2023.**

7. Avon Pension Fund Annual Report 2022/23 - REPORT ATTACHED

The Committee is requested to note the attached Avon Pension Fund Annual Report 2022/23.

(Pages 10 - 128)

8. Pay Policy Statement - REPORT ATTACHED

(Pages 129 - 137)

9. HR Dashboard - Agency Workers - A PRESENTATION WILL BE PROVIDED AT THE MEETING

As per usual practice, a presentation for this item will be provided at the meeting.

10. Work Programme

To note the work programme.

(Page 138)

11. Date of Next Meeting

The next meeting is scheduled to take place at 5pm on Thursday 15th February 2024 in a Committee Room, City Hall, College Green, Bristol.

