

# Human Resources Committee

Thursday 19 October 2017



**Date:** Thursday, 19 October 2017

**Time:** 10 am

**Venue:** City Hall, College Green, Bristol, BS1 5TR

## Distribution:

**Councillors:** Kye Dudd, Paula O'Rourke, Richard Eddy, Gary Hopkins, Mike Langley, Jo Sergeant and Jon Wellington

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**Date:** Wednesday, 11 October 2017



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# Agenda

**1. Welcome, Introductions and Safety Information**

**(Pages 4 - 5)**

**2. Apologies for Absence**

**3. Declarations of Interest**

**4. Minutes of previous meetings**

**a) 3 August 2017**

**(Pages 6 - 10)**

**b) 25 August 2017**

**(Pages 11 - 12)**

**c) 28 September 2017**

**(Pages 13 - 14)**

**5. Public Forum**

Up to 30 minutes is allowed for this item.

Any member of the public or councillor may participate in Public Forum. The detailed arrangements for so doing are set out in the **Public Information Sheet** at the back of this agenda. Please note that the following deadlines will apply in relation to this meeting:-

**Questions** - Written questions must be received 3 clear working days prior to the meeting. For this meeting, this means that your question(s) must be received in this office at the latest by 5 pm on 13 October 2017.

**Petitions and Statements** - Petitions and statements must be received on the working day prior to the meeting. For this meeting this means that your submission must be received in this office at the latest by 12.00 noon on 18 October 2017.

**6. Standing Item - Industrial Relations Issues**

**7. Standing item - Training and Development Issues for Staff**

**8. Work Programme**



To note the work programme.

**(Page 15)**

- |  |                        |
|--|------------------------|
| <b>9. Management structure - presentation to be given at the meeting</b>   | <b>10.15 am</b>        |
| <b>10. Leadership framework - presentation to be given at the meeting</b>  | <b>10.45 am</b>        |
| <b>11. The Council's Pay Policy Statement for the period 15th November 2017 to 31st March 2019</b>   | <b>11.00 am</b>        |
|  | <b>(Pages 16 - 30)</b> |
| <b>12. Review of the Constitution - HR matters</b>   | <b>11.30 am</b>        |
|  | <b>(Pages 31 - 49)</b> |
| <b>13. Contingent workforce report - update</b>  | <b>11.50 am</b>        |
|  | <b>(Pages 50 - 54)</b> |
| <b>14. HR Dashboard - information item</b>   | <b>12.00 pm</b>        |
|  | <b>(Pages 55 - 61)</b> |
| <b>15. Exclusion of the Press and Public</b>   |                        |
| <p>That under s.100A(4) of the Local Government Act 1972, the public be excluded from the meeting for the following item(s) of business on the grounds that it (they) involve(s) the likely disclosure of exempt information as defined in paragraph(s) 1 (respectively) of Part 1 of schedule 12A of the Act.</p> |                        |
| <b>16. Exempt Minutes</b>  |                        |
| <b>a) 25 August 2017</b>   | <b>(Pages 62 - 64)</b> |
| <b>b) 28 September 2017</b>  | <b>(Pages 65 - 66)</b> |

