

Human Resources Committee Agenda



Date: Thursday, 25 January 2018

Time: 10.00 am

Venue: City Hall, College Green, Bristol, BS1 5TR

Distribution:

Councillors: Kye Dudd, Paula O'Rourke, Richard Eddy, Gary Hopkins, Mike Langley, Jo Sergeant and Jon Wellington

Copies to: Husinara Jones, Nicki Beardmore (Head of Paid Service), Mark Williams (People Business Partner), James Brereton (HR Advisor - HR Policy and Engagement), David Fowler (Members' Office Manager (Conservative)) and John Walsh

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Date: Wednesday, 17 January 2018



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Agenda

- 1. Welcome, Introductions and Safety Information** **9.30 am**
(Pages 4 - 5)
- 2. Apologies for Absence**
- 3. Declarations of Interest**
- 4. Minutes of the previous meeting**
To agree the minutes of the last meeting as a correct record. **(Pages 6 - 14)**
- 5. Chair's Business** **10.00 am**
To receive any announcements from the Chair.
- 6. Public Forum** **11.00 am**
NB. up to 30 minutes is allowed for this item.
Any member of the public or councillor may participate in Public Forum. The detailed arrangements for so doing are set out in the **Public Information Sheet** at the back of this agenda. Please note that the following deadlines will apply in relation to this meeting:-

Questions - Written questions must be received 3 clear working days prior to the meeting. For this meeting, this means that your question(s) must be received in this office at the latest by 5 pm on 19 January 2018



Petitions and Statements - Petitions and statements must be received on the working day prior to the meeting. For this meeting this means that your submission must be received in this office at the latest by 12.00 noon on 24 January 2018.

7. Standing item - Training & Development issues for staff

8. Standing item - Industrial Relation Issues

9. Work Programme

To note the work programme.

(Page 15)

10. Workforce Plan - presentation

(Pages 16 - 41)

11. Review of the Constitution - HR matters

(Pages 42 - 59)

12. Exclusion of the Press and Public

That under s.100A(4) of the Local Government Act 1972, the public be excluded from the meeting for the following item(s) of business on the grounds that it (they) involve(s) the likely disclosure of exempt information as defined in paragraph(s) 1 (respectively) of Part 1 of schedule 12A of the Act.

13. Interim Chief Officers - to follow

14. Pay and Grading of JNC Chief Officer Jobs

(Pages 60 - 72)

15. Voluntary Severance Review

(Pages 73 - 80)

