

Human Resources Committee Agenda



Date: Thursday, 26 April 2018

Time: 2.00 pm

Venue: City Hall, College Green, Bristol, BS1 5TR

Distribution:

Councillors: Kye Dudd, Paula O'Rourke, Richard Eddy, Gary Hopkins, Donald Alexander (subst for Cllr Dudd), Mike Langley, Jo Sergeant and Jon Wellington

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Date: Wednesday, 18 April 2018



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Agenda

1. Welcome, Introductions and Safety Information

(Pages 4 - 5)

2. Apologies for Absence

3. Declarations of Interest

4. Minutes of previous meetings

To agree the minutes of the last meeting as a correct record.

a) 8 March 2018

(Pages 6 - 10)

b) 20 March 2018

(Pages 11 - 12)

5. Public Forum

NB. up to 30 minutes is allowed for this item

Any member of the public or councillor may participate in Public Forum. The detailed arrangements for so doing are set out in the **Public Information Sheet** at the back of this agenda. Please note that the following deadlines will apply in relation to this meeting:-

Questions - Written questions must be received 3 clear working days prior to the meeting. For this meeting, this means that your question(s) must be received in this office at the latest by 5 pm on 20 April 2018.

Petitions and Statements - Petitions and statements must be received on the working day prior to the meeting. For this meeting this means that your submission must be received in this office at the latest by 12.00 noon on 25 April 2018.

6. Standing item - Training & Development - Apprenticeships and the Levy 2.10 pm

(Pages 13 - 30)

7. Standing item - Industrial relations issues - Workforce policy savings 2.30 pm



8. Work Programme

To note the work programme.

(Page 31)

9. Amendments to the Code of Conduct for Employees

2.50 pm

(Pages 32 - 43)

10. The Council's Pay Policy Statement for 1st April 2018 to 31st March 2019

3.10 pm

(Pages 44 - 50)

11. Exclusion of the Press and Public

That under s.100A(4) of the Local Government Act 1972, the public be excluded from the meeting for the following item(s) of business on the grounds that it (they) involve(s) the likely disclosure of exempt information as defined in paragraph(s) *insert paragraph here* (respectively) of Part 1 of schedule 12A of the Act.

12. Salary of the Senior Coroner

3.30 pm

(Pages 51 - 118)

13. Chief Officer case

3.40 pm

To follow

14. Salary of Director: Commercialisation and salary of Director: Workforce & Change

(Pages 119 - 128)

