

# Human Resources Committee Agenda



**Date:** Thursday, 17 January 2019

**Time:** 10.00 am

**Venue:** City Hall, College Green, Bristol, BS1 5TR

## **Distribution:**

**Councillors:** Jon Wellington (Chair), Harriet Bradley, Richard Eddy, Gary Hopkins, Paula O'Rourke, Ruth Pickersgill, Jo Sergeant

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**Date:** Wednesday, 9 January 2019



# Agenda

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**1. Welcome, Introductions and Safety Information****(Pages 4 - 5)****2. Apologies for Absence****3. Declarations of Interest****4. Minutes of the Previous Meeting**

To agree the minutes of the last meeting as a correct record.

**(Pages 6 - 10)****5. Public Forum***NB. up to 30 minutes is allowed for this item*

Any member of the public or councillor may participate in Public Forum. The detailed arrangements for so doing are set out in the **Public Information Sheet** at the back of this agenda. Please note that the following deadlines will apply in relation to this meeting:-

**Questions** - Written questions must be received 3 clear working days prior to the meeting. For this meeting, this means that your question(s) must be received in this office at the latest by 5 pm on 11 January 2019.

**Petitions and Statements** - Petitions and statements must be received on the working day prior to the meeting. For this meeting this means that your submission must be received in this office at the latest by 12.00 noon on 16 January 2019.

**6. Work Programme**

To note the work programme.

**10.10 am****(Page 11)****7. Pay Policy Statement (including changes to NJC pay spine)****10.15 am****(Pages 12 - 20)****8. Performance management & career progression - presentation****10.25 am****9. Avon Pension Fund annual report - information item****11.10 am**

**(Pages 21 - 108)**

**10. Exclusion of the Press and Public**

That under s.100A(4) of the Local Government Act 1972, the public be excluded from the meeting for the following item(s) of business on the grounds that it (they) involve(s) the likely disclosure of exempt information as defined in paragraph(s) 1 (respectively) of Part 1 of schedule 12A of the Act.

**11. A confidential pay-related matter**

**11.30 am**

**(Pages 109 - 115)**

**12. Appointment of Executive Director: Growth & Regeneration**

**11.40 am**

**(Pages 116 - 119)**

