

# Human Resources Committee

## Agenda



**Date:** Thursday, 9 May 2019

**Time:** 10.00 am

**Venue:** City Hall, College Green, Bristol, BS1 5TR

### Distribution:

**Councillors:** Harriet Bradley, Richard Eddy, Gary Hopkins, Paula O'Rourke, Ruth Pickersgill, Jo Sergeant and Jon Wellington

**Issued by:** Steve Gregory, Democratic Services

City Hall, PO Box 3167, Bristol, BS3 9FS

Tel: 0117 92 24357

E-mail: [democratic.services@bristol.gov.uk](mailto:democratic.services@bristol.gov.uk)

**Date:** Tuesday, 30 April 2019

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# Agenda

**1. Welcome, Introductions and Safety Information**

**(Pages 4 - 5)**

**2. Apologies for Absence**

**3. Declarations of Interest**

**4. Minutes of the Previous Meeting**

To agree the minutes of the last meeting as a correct record.

**(Pages 6 - 10)**

**5. Public Forum**

*NB. up to 30 minutes is allowed for this item*

Any member of the public or councillor may participate in Public Forum. The detailed arrangements for so doing are set out in the **Public Information Sheet** at the back of this agenda. Please note that the following deadlines will apply in relation to this meeting:-

**Questions** - Written questions must be received 3 clear working days prior to the meeting. For this meeting, this means that your question(s) must be received in this office at the latest by 5 pm on 2 May, 2019.

**Petitions and Statements** - Petitions and statements must be received on the working day prior to the meeting. For this meeting this means that your submission must be received in this office at the latest by 12.00 noon on 8 May, 2019.

**6. Diversity and inclusion work programme**

**10.10 am**

**(Pages 11 - 34)**

**7. Gender Pay Gap**

**10.40 am**

**(Pages 35 - 51)**

**8. 2019 Employee Engagement Survey**

**11.00 am**

Please note that the detailed results of the Employee Survey will be available as a presentation at the meeting as the analysis is still ongoing.

**(Pages 52 - 56)**



**9. Senior executive remuneration review**

**11.40 am**

**(Pages 57 - 62)**

**10. Exclusion of the Press and Public**

That under s.100A(4) of the Local Government Act 1972, the public be excluded from the meeting for the following item(s) of business on the grounds that it (they) involve(s) the likely disclosure of exempt information as defined in paragraph(s) 1 (respectively) of Part 1 of schedule 12A of the Act.

