

Human Resources Committee Agenda



Date: Thursday, 26 September 2019

Time: 10.00 am

Venue: City Hall, College Green, Bristol, BS1 5TR

Distribution:

Councillors: Harriet Bradley, Richard Eddy, Gary Hopkins, Jeff Lovell, Paula O'Rourke, Ruth Pickersgill and Jon Wellington

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Date: Wednesday, 18 September 2019



Agenda

1. Welcome, Introductions and Safety Information **10.00 am**
(Pages 4 - 5)

2. Apologies for Absence

3. Declarations of Interest

4. Minutes of the Previous Meeting

To agree the minutes of the last meeting as a correct record.

(Pages 6 - 9)

5. Public Forum

NB. up to 30 minutes is allowed for this item

Any member of the public or councillor may participate in Public Forum. The detailed arrangements for so doing are set out in the **Public Information Sheet** at the back of this agenda. Please note that the following deadlines will apply in relation to this meeting:-

Questions - Written questions must be received 3 clear working days prior to the meeting. For this meeting, this means that your question(s) must be received in this office at the latest by 5 pm on 20 September 2019.

Petitions and Statements - Petitions and statements must be received on the working day prior to the meeting. For this meeting this means that your submission must be received in this office at the latest by 12.00 noon on 25 September 2019.

6. Work Programme **10.10 am**
To note the work programme. **(Page 10)**

7. Pay & Reward - Including Apprentice Pay **10.15 am**
(Pages 11 - 61)

8. HR and Payroll Implementation - iTrent

Presentation to be shared on the day



9. Draft Health and Wellbeing Plan 2019-20

(Pages 62 - 87)

10. Workforce Dashboard

Presentation to be shared on the day

11. Exclusion of the Press and Public

That under s.100A(4) of the Local Government Act 1972, the public be excluded from the meeting for the following item(s) of business on the grounds that it (they) involve(s) the likely disclosure of exempt information as defined in paragraph(s) 1 (respectively) of Part 1 of schedule 12A of the Act.

12. Salary of two Director Posts

(Pages 88 - 101)

