

# Human Resources Committee Agenda



**Date:** Thursday, 5 March 2020

**Time:** 10.00 am

**Venue:** City Hall, College Green, Bristol, BS1 5TR

## **Distribution:**

**Councillors:** Harriet Bradley, Richard Eddy, Gary Hopkins, Jeff Lovell, Paula O'Rourke, Ruth Pickersgill and Jon Wellington

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**Date:** Wednesday, 26 February 2020



# Agenda

**1. Welcome, Introductions and Safety Information**

**(Pages 4 - 5)**

**2. Apologies for Absence**

**3. Declarations of Interest**

**4. Minutes of the Previous Meeting**

To agree the minutes of the last meeting as a correct record.

**(Pages 6 - 8)**

**5. Public Forum**

*NB. up to 30 minutes is allowed for this item*

Any member of the public or councillor may participate in Public Forum. The detailed arrangements for so doing are set out in the **Public Information Sheet** at the back of this agenda. Please note that the following deadlines will apply in relation to this meeting:-

**Questions** - Written questions must be received 3 clear working days prior to the meeting. For this meeting, this means that your question(s) must be received in this office at the latest by 5 pm on 28 February, 2020

**Petitions and Statements** - Petitions and statements must be received on the working day prior to the meeting. For this meeting this means that your submission must be received in this office at the latest by 12.00 noon on 4 March 2020

**6. Work Programme**

**10.05 am**

**(Page 9)**

**7. Avon Pension Fund annual report 2018/19**

**10.15 am**

**(Pages 10 - 109)**

**8. Organisational Improvement Plan – Year review**

**11.00 am**

**(Pages 110 - 153)**

**9. Report on Exit Payments**

**11.30 am**



- 10. Terms of Reference for Human Resources Committee** (Pages 154 - 160)  
11.45 am  
(Pages 161 - 168)
- 11. Exclusion of the Press and Public**  
That under s.100A(4) of the Local Government Act 1972, the public be excluded from the meeting for the following item(s) of business on the grounds that it (they) involve(s) the likely disclosure of exempt information as defined in paragraph(s) 1 (respectively) of Part 1 of schedule 12A of the Act.
- 12. Salary of Director Post** 12.15 pm  
(Pages 169 - 176)
- 13. Senior Staffing verbal update** 12.30 pm

