

# Human Resources Committee Agenda



**Date:** Thursday, 2 July 2020  
**Time:** 10.00 am  
**Venue:** Zoom meeting

## **Distribution:**

**Councillors:** Richard Eddy, Margaret Hickman, Gary Hopkins, Jeff Lovell, Paula O'Rourke, Ruth Pickersgill and Jon Wellington

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**Date:** Wednesday, 24 June 2020



# Agenda

## 1. Confirmation of Chair for 2020/21

At its meeting on Thursday 21<sup>st</sup> May 2020, Full Annual Council appointed Councillor Jon Wellington as Chair of the Human Resources Committee for the 2020/21 Municipal Year.

## 2. Confirmation of Vice Chair 2020/21

At its meeting on Thursday 21<sup>st</sup> May 2020, Full Annual Council appointed Councillor Paula O'Rourke as Vice Chair of the Human Resources Committee for the 2020/21 Municipal Year.

## 3. Welcome, Introductions and Safety Information

(Pages 4 - 5)

## 4. Apologies for Absence

## 5. Membership of Human Resources Committee

Membership of the Human Resources Committee for 2020/21, set out below, was noted.

Councillors Richard Eddy, Margaret Hickman, Gary Hopkins, Jeff Lovell, Ruth Pickersgill, Paula O'Rourke, Jon Wellington.

## 6. Terms of Reference 2020/21

The Committee is requested to note the Terms of Reference for both Development Control Committees as approved by Full Council at its meeting on 17 March 2020.

(Pages 6 - 7)

## 7. Dates and times of meetings for 2020/21

The Committee agreed that all future meetings for 2020/21 would commence at 10 am on the following dates:

24 September 2020;  
17 December 2020;  
18 February 2021;



29 April 2021.

## 8. Declarations of Interest

## 9. Minutes of the Previous Meeting

To agree the minutes of the last meeting as a correct record.

**(Pages 8 - 11)**

## 10. Public Forum

*NB. up to 30 minutes is allowed for this item*

Any member of the public or councillor may participate in Public Forum. The detailed arrangements for so doing are set out in the **Public Information Sheet** at the back of this agenda. Please note that the following deadlines will apply in relation to this meeting:-

**Questions** - Written questions must be received 3 clear working days prior to the meeting. For this meeting, this means that your question(s) must be received in this office at the latest by 5 pm on 26 June 2020.

**Petitions and Statements** - Petitions and statements must be received on the working day prior to the meeting. For this meeting this means that your submission must be received in this office at the latest by 12.00 noon on 1 July 2020.

## 11. Work Programme

To note the work programme.

**(Page 12)**

## 12. Staff Led Groups

**(Pages 13 - 24)**

## 13. Gender/Ethnicity/Disability Pay Gap

**(Pages 25 - 48)**

## 14. Covid-19- verbal update

