

# Human Resources Committee Agenda



**Date:** Thursday, 17 December 2020  
**Time:** 10.00 am  
**Venue:** Zoom meeting

## **Distribution:**

**Councillors:** Richard Eddy, Gary Hopkins, Jeff Lovell, Paula O'Rourke, Ruth Pickersgill and Jon Wellington

**Issued by:** Steve Gregory, Democratic Services  
City Hall, PO Box 3399, Bristol, BS3 9FS  
Tel: 0117 92 24357  
E-mail: [democratic.services@bristol.gov.uk](mailto:democratic.services@bristol.gov.uk)  
**Date:** Wednesday, 9 December 2020



# Agenda

## 1. Welcome, Introductions and Safety Information

(Pages 4 - 6)

## 2. Changes to Membership

Following the resignations of two Councillors during the municipal year, a review has taken place of the proportionality and representation of different political groups and changes to committee memberships. This was approved at Full Council on 10 November 2020.

The updated membership of the Human Resources Committee is now as listed below.

Councillors Richard Eddy, Gary Hopkins, Jeff Lovell, Ruth Pickersgill, Paula O'Rourke, Jon Wellington.

Members are invited to note the update.

## 3. Apologies for Absence

## 4. Declarations of Interest

## 5. Minutes of previous meetings

To agree the minutes of the following meetings as a correct record –

(Pages 7 - 15)

24 September and supplemental meeting of 8 October 2020;

29 October 2020.

## 6. Public Forum

*NB. up to 30 minutes is allowed for this item*

Any member of the public or councillor may participate in Public Forum. The detailed arrangements for so doing are set out in the **Public Information Sheet** at the back of this agenda. Please note that the following deadlines will apply in relation to this meeting:-

**Questions** - Written questions must be received 3 clear working days prior to the meeting. For this meeting, this means that your question(s) must be received in



this office at the latest by 5 pm on 11 December 2020.

**Petitions and Statements** - Petitions and statements must be received on the working day prior to the meeting. For this meeting this means that your submission must be received in this office at the latest by 12.00 noon on 16 December 2020.

**7. Work Programme**

To note the work programme.

**(Page 16)**

**8. Recruitment update**

**(Pages 17 - 24)**

**9. 2020 Employee Engagement Survey**

**(Pages 25 - 53)**

**10. COVID-19 - workforce update**

**(Pages 54 - 58)**

