

Human Resources Committee Agenda



Date: Thursday, 22 July 2021

Time: 10.00 am

Venue: City Hall, College Green, Bristol, BS1 5TR
(Council Chamber)

Distribution:

Councillors: Tim Wye, Steve Pearce, Sarah Classick, Richard Eddy, Lesley Alexander, Lorraine Francis, Katy Grant, Farah Hussain and Kerry Bailes

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Date: Wednesday, 14 July 2021



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Agenda

1. Confirmation of Chair for 2021/22

The Committee is asked to note that at its meeting on Tuesday 25th May 2021, Full Council (AGM) appointed Councillor Tim Wye as Chair of the Human Resources Committee for the 2021/22 Municipal Year.

2. Confirmation of Vice Chair for 2021/22

The Committee is asked to note the appointment of Councillor Steve Pearce as Vice-Chair of the Human Resources Committee for the 2021/22 Municipal Year.

3. Welcome, Introductions and Safety Information

(Pages 5 - 7)

4. Apologies for Absence

5. Membership of the Human Resources Committee 2021/22

Councillors Tim Wye, Tom Renhard, Farah Hussain, Kerry Bailes, Lorraine Francis, Katy Grant, Sarah Classick, Richard Eddy, Lesley Alexander.

6. Terms of Reference

Members are asked to note the Terms of Reference as approved by Full Council on Tuesday 25th May 2021.

(Pages 8 - 12)

7. Dates and times of meetings for 2021/22

Meetings to commence at 10 am on 23 September 2020; 16 December 2020; 17 February 2022; 28 April 2022.

8. Declarations of Interest

9. Minutes of the Previous Meeting



To agree the minutes of the last meeting as a correct record.

(Pages 13 - 19)

10. Public Forum

NB. up to 30 minutes is allowed for this item

Any member of the public or councillor may participate in Public Forum. The detailed arrangements for so doing are set out in the **Public Information Sheet** at the back of this agenda. Please note that the following deadlines will apply in relation to this meeting:-

Questions - Written questions must be received 3 clear working days prior to the meeting. For this meeting, this means that your question(s) must be received in this office at the latest by 5 pm on 16 July 2021.

Petitions and Statements - Petitions and statements must be received on the working day prior to the meeting. For this meeting this means that your submission must be received in this office at the latest by 12.00 noon on 21 July 2021.

11. Work Programme

To note the work programme.

(Page 20)

12. Workforce Strategy - Overview

10.15 am

<https://bristolcouncil.sharepoint.com/sites/HealthSafetyandWellbeing/Shared%20Documents/Forms/Public%20view.aspx?id=%2Fsites%2FHealthSafetyandWellbeing%2FShared%20Documents%2FWorkforce%20Strategy%202020.pdf&parent=%2Fsites%2FHealthSafetyandWellbeing%2FShared%20Documents>

13. Annual Report Pay Gap report

10.45 am

(Pages 21 - 49)

14. Future of Workspaces Principles

11.15 am

(Pages 50 - 52)

15. Selection Committee - Size & Composition

11.35 am

(Pages 53 - 56)

16. COVID-19 - workforce update and return to workplaces



(Pages 57 - 61)

