

# Human Resources Committee Agenda



**Date:** Thursday, 17 February 2022

**Time:** 5.00 pm

**Venue:** City Hall, College Green, Bristol, BS1 5TR

## **Distribution:**

**Councillors:** Lesley Alexander, Kerry Bailes, Sarah Classick, Richard Eddy, Lorraine Francis, Farah Hussain, Paula O'Rourke, Steve Pearce and Tim Wye

**Copies to:** Mark Williams (Head of Human Resources), Steph Griffin (Head of Internal Communications and Organisational Development), Mark Jefferson (Workforce Analytics Manager), James Brereton (HR Business Partner), Tim O'Gara (Director - Legal and Democratic Services), Husinara Jones, John Walsh (Director: Workforce & Change) and Denise Murray (Director - Finance & Section 151 Officer)

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**Date:** Wednesday, 9 February 2022

# Agenda

**1. Welcome, Introductions and Safety Information**

**(Pages 4 - 6)**

**2. Apologies for Absence**

**3. Declarations of Interest**

**4. Minutes of the Previous Meeting**

To agree the minutes of the last meeting as a correct record.

**(Pages 7 - 13)**

**5. Public Forum**

*NB. up to 30 minutes is allowed for this item*

Any member of the public or councillor may participate in Public Forum. The detailed arrangements for so doing are set out in the **Public Information Sheet** at the back of this agenda. Please note that the following deadlines will apply in relation to this meeting:-

**Questions** - Written questions must be received 3 clear working days prior to the meeting. For this meeting, this means that your question(s) must be received in this office at the latest by 5 pm on 11 February 2022.

**Petitions and Statements** - Petitions and statements must be received on the working day prior to the meeting. For this meeting this means that your submission must be received in this office at the latest by 12.00 noon on 16 February 2022.



**6. Trade Union Forum**

**7. Work Programme**

To note the work programme.

**(Pages 14 - 15)**

**8. Chief Officer and Chief Executive Pay Award 2021/22**

**(Pages 16 - 23)**

**9. The Council's Pay Policy Statement for the period 1st April 2022 to 31st March 2023**

**(Pages 24 - 32)**

**10. Update on Council Wide Change Programmes**

**(Pages 33 - 40)**

**11. COVID-19 recovery and update report**

**(Pages 41 - 44)**

**12. Update on key HR matters**

**(Pages 45 - 48)**

**13. Exclusion of the Press and Public**

That under s.100A(4) of the Local Government Act 1972, the public be excluded from the meeting for the following item(s) of business on the grounds that it (they) involve(s) the likely disclosure of exempt information as defined in paragraph(s) 1 of Part 1 of schedule 12A of the Act.

**14. EXEMPT Appendix C to agenda item 10**

**(Page 49)**

