

Human Resources Committee Agenda



Date: Thursday, 28 April 2022

Time: 5.00 pm

Venue: City Hall, College Green, Bristol, BS1 9NE

Distribution:

Councillors: Lesley Alexander, Kerry Bailes, Sarah Classick, Richard Eddy, Lorraine Francis, Farah Hussain, Paula O'Rourke, Steve Pearce and Tim Wye

Copies to: Mark Williams (Head of Human Resources), Steph Griffin (Head of Internal Communications and Organisational Development), Mark Jefferson (Workforce Analytics Manager), James Brereton (HR Business Partner), Tim O'Gara (Director - Legal and Democratic Services), Husinara Jones, John Walsh (Director: Workforce & Change) and Denise Murray (Director - Finance & Section 151 Officer)

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Date: Wednesday, 20 April 2022

Agenda

1. Welcome, Introductions and Safety Information

(Pages 4 - 6)

2. Apologies for Absence

3. Declarations of Interest

4. Minutes of the Previous Meeting

To agree the minutes of the last meeting as a correct record.

(Pages 7 - 13)

5. Public Forum

NB. up to 30 minutes is allowed for this item

Any member of the public or councillor may participate in Public Forum. The detailed arrangements for so doing are set out in the **Public Information Sheet** at the back of this agenda. Please note that the following deadlines will apply in relation to this meeting:

Questions - Written questions must be received 3 clear working days prior to the meeting. For this meeting, this means that your question(s) must be received in this office at the latest by 5 pm on 22 April 2022.

Petitions and Statements - Petitions and statements must be received on the working day prior to the meeting. For this meeting this means that your submission must be received in this office at the latest by 12.00 noon on 27 April 2022.



6. Trade Union Forum

7. Work Programme

To note the work programme.

(Pages 14 - 15)

8. Avon Pension Fund annual report 2020/21

(Pages 16 - 133)

9. Recruitment update report

(Pages 134 - 140)

10. Workforce Strategy refresh

(Pages 141 - 161)

11. Trade union facilities agreement

(Pages 162 - 165)

