

Equality Impact Assessment [version 2.12]



Title: South Region Residential Children's Home Framework	
<input type="checkbox"/> Policy <input type="checkbox"/> Strategy <input checked="" type="checkbox"/> Function <input type="checkbox"/> Service <input type="checkbox"/> Other [please state]	<input type="checkbox"/> New <input checked="" type="checkbox"/> Already exists / review <input type="checkbox"/> Changing
Directorate: Children and Education	Lead Officer name: Hannah Gillett
Service Area: Children's Commissioning	Lead Officer role: Senior Commissioning Manager - Strategic Commissioning

Step 1: What do we want to do?

The purpose of an Equality Impact Assessment is to assist decision makers in understanding the impact of proposals as part of their duties under the Equality Act 2010. Detailed guidance to support completion can be found here [Equality Impact Assessments \(EqIA\) \(sharepoint.com\)](#).

This assessment should be started at the beginning of the process by someone with a good knowledge of the proposal and service area, and sufficient influence over the proposal. It is good practice to take a team approach to completing the equality impact assessment. Please contact the [Equality and Inclusion Team](#) early for advice and feedback.

1.1 What are the aims and objectives/purpose of this proposal?

Briefly explain the purpose of the proposal and why it is needed. Describe who it is aimed at and the intended aims / outcomes. Where known also summarise the key actions you plan to undertake. Please use plain English, avoiding jargon and acronyms. Equality Impact Assessments are viewed by a wide range of people including decision-makers and the wider public.

Approval to join and purchase from the new Southampton led South Region framework for Residential Children's Homes. Our framework contract (also led by Southampton) will come to an end in September 2024. As such we are seeking Committee agreement permission to join the new iteration of this framework, with a consortium of 21 local authorities. This will ensure that we are purchasing compliantly in accordance with the procurement regulations.

Being part of a regional framework brings the following benefits:

- Commissioning as a larger consortium of authorities with a larger market share will allow us to meaningfully engage with and manage the market, whilst enabling us to achieve efficiencies in the purchasing and development of services.
- Co-ordinated response and clear leadership following provider concerns and Ofsted inadequate ratings.
- A clear process for engaging and monitoring providers.
- A more co-ordinated approach that collates information about need and usage would help us engage the market in terms of development of new homes / services.

1.2 Who will the proposal have the potential to affect?

<input type="checkbox"/> Bristol City Council workforce	<input checked="" type="checkbox"/> Service users	<input type="checkbox"/> The wider community
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<input checked="" type="checkbox"/> Commissioned services	<input type="checkbox"/> City partners / Stakeholder organisations
Additional comments:	

1.3 Will the proposal have an equality impact?

Could the proposal affect access levels of representation or participation in a service, or does it have the potential to change e.g. quality of life: health, education, or standard of living etc.?

If 'No' explain why you are sure there will be no equality impact, then skip steps 2-4 and request review by Equality and Inclusion Team.

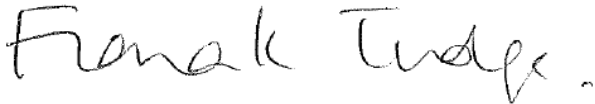
If 'Yes' complete the rest of this assessment, or if you plan to complete the assessment at a later stage please state this clearly here and request review by the Equality and Inclusion Team.

<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No	[please select]
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The framework is the Council's mechanism to purchase 16+ Supported Accommodation. Nothing is being changed or proposed which has the potential to impact on people in the ways outlined above. We are working to move all of our existing providers onto this new framework to ensure continuation of placements for young people. As part of the tender process, providers will need to submit their Equalities and Diversity policy for review, and in the delivery of the service will be required to work in accordance with the Equalities Act 2010.

Step 5: Review

The Equality and Inclusion Team need at least five working days to comment and feedback on your EqIA. EqIAs should only be marked as reviewed when they provide sufficient information for decision-makers on the equalities impact of the proposal. Please seek feedback and review from the [Equality and Inclusion Team](#) before requesting sign off from your Director¹.

<p>Equality and Inclusion Team Review: <i>Reviewed by Equality and Inclusion Team</i></p>	<p>Director Sign-Off:</p>  <p>Fiona Tudge – Director Children and Families</p>
<p>Date: 16/7/2024</p>	<p>Date: 19th July 2024</p>

¹ Review by the Equality and Inclusion Team confirms there is sufficient analysis for decision makers to consider the likely equality impacts at this stage. This is not an endorsement or approval of the proposal.