

# Equality Impact Assessment [version 2.12]



|                                                                                                                                                                                                  |                                                                                                                               |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------|
| <b>Title: Decision of Environment and Sustainability Committee on the Approach to take regarding the production of a Bristol Climate Action Plan and A Bristol Climate Investment Plan.</b>      |                                                                                                                               |
| <input type="checkbox"/> Policy <input checked="" type="checkbox"/> Strategy <input type="checkbox"/> Function <input type="checkbox"/> Service<br><input type="checkbox"/> Other [please state] | <input checked="" type="checkbox"/> New<br><input type="checkbox"/> Already exists / review <input type="checkbox"/> Changing |
| Directorate: G&R                                                                                                                                                                                 | Lead Officer name: Alex Minshull                                                                                              |
| Service Area: Sustainable City and Climate Change                                                                                                                                                | Lead Officer role: Sustainable City and Climate Change Manager                                                                |

## Step 1: What do we want to do?

The purpose of an Equality Impact Assessment is to assist decision makers in understanding the impact of proposals as part of their duties under the Equality Act 2010. Detailed guidance to support completion can be found here [Equality Impact Assessments \(EqIA\) \(sharepoint.com\)](#).

This assessment should be started at the beginning of the process by someone with a good knowledge of the proposal and service area, and sufficient influence over the proposal. It is good practice to take a team approach to completing the equality impact assessment. Please contact the [Equality and Inclusion Team](#) early for advice and feedback.

### 1.1 What are the aims and objectives/purpose of this proposal?

Briefly explain the purpose of the proposal and why it is needed. Describe who it is aimed at and the intended aims / outcomes. Where known also summarise the key actions you plan to undertake. Please use **plain English**, avoiding jargon and acronyms. Equality Impact Assessments are viewed by a wide range of people including decision-makers and the wider public.

Bristol's One City Climate Strategy sets out the city's goals for achieving a climate neutral city and identifies at a high level the billions of pounds of investment that is needed to achieve this.

The above Mission is a programme to support 100 EU Member State cities and 12 cities from countries formally associated to the Horizon Europe research and innovation programme, which now includes the UK. The focus of the mission is to help cities to secure financial investment to achieve their net zero goals and ensure a just transition. Cities receive technical support to develop a package of:

- a. Statement of Commitment from the City Council and key partners
- b. A Bristol Climate Action Plan which sets out the actions which the city considers necessary to achieve its climate goals
- c. A Bristol Climate Investment Plan which sets out the financial investment needed to deliver the action plan.

The Bristol One City Climate Action Plan describes approximately 30 high level "actions" to progress towards carbon neutrality – in reality, each of these is a very substantial programme, rather than a single action, but this is how the Mission initiative describes them. For example, there is one "action" to describe the whole of the expansion of the district heat networks in the city, and one to cover the installation of heat pumps in homes. The Investment Plan then seeks to estimate the costs of these actions (where possible) and considers approaches to the financing of these. The costs relate to the whole of Bristol (not just the council's responsibilities) and total some £10+ billion.

The plan sets out a strong commitment to the Just Transition and to inclusive engagement in the design and implementation of activities resulting from the plans.

The plans provide more details on how the existing objectives of the One City Climate Strategy could be achieved and what the costs of this might be. The plans do not set any new objectives. Nor do the plans commit any funding to the implementation of the actions.

## 1.2 Who will the proposal have the potential to affect?

|                                                         |                                                                               |                                                         |
|---------------------------------------------------------|-------------------------------------------------------------------------------|---------------------------------------------------------|
| <input type="checkbox"/> Bristol City Council workforce | <input type="checkbox"/> Service users                                        | <input checked="" type="checkbox"/> The wider community |
| <input type="checkbox"/> Commissioned services          | <input checked="" type="checkbox"/> City partners / Stakeholder organisations |                                                         |

Additional comments:

The adoption of the plans at this point impact on the Transition Team partners that have co-created them. As the activities set out in the plan are developed they will have the potential to affect a wide range of citizens in the city.

## 1.3 Will the proposal have an equality impact?

Could the proposal affect access levels of representation or participation in a service, or does it have the potential to change e.g. quality of life: health, education, or standard of living etc.?

If 'No' explain why you are sure there will be no equality impact, then skip steps 2-4 and request review by Equality and Inclusion Team.

If 'Yes' complete the rest of this assessment, or if you plan to complete the assessment at a later stage please state this clearly here and request review by the Equality and Inclusion Team.

Yes       No      [please select]

The plans provide more details on how the existing objectives of the One City Climate Strategy could be achieved and what the costs of this might be. The plans do not set any new objectives. Nor do the plans commit any funding to the implementation of the actions.

As the actions are developed by the partners, including the city council, equalities and just transition matters will be incorporated to in line with the organisational policies and legal requirements.

## Step 5: Review

The Equality and Inclusion Team need at least five working days to comment and feedback on your EqIA. EqIAs should only be marked as reviewed when they provide sufficient information for decision-makers on the equalities impact of the proposal. Please seek feedback and review from the [Equality and Inclusion Team](#) before requesting sign off from your Director<sup>1</sup>.

**Equality and Inclusion Team Review:**

***Reviewed by Equality and Inclusion Team***

**Director Sign-Off:**

<sup>1</sup> Review by the Equality and Inclusion Team confirms there is sufficient analysis for decision makers to consider the likely equality impacts at this stage. This is not an endorsement or approval of the proposal.

Allean

Date: 09/09/24

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