

# ACTION PLAN: CORPORATE PARENTING STRATEGY 24-29

THEME	REF	ACTION	Timetable (short term (<1 year); medium term < 2 years; long term (3-5 years))	LEAD SERVICE/ ORGANISATION	KEY RESOURCES THAT ENABLE DELIVERY OF ACTION
<b>BUILDING BLOCKS</b>	<b>1.1</b>	Prioritise/improve children and young people's relationships with Social Workers and Personal Advisors by freeing up staff capacity and improving experiences of changes in workers.	SHORT	Children's Services	ICT, Apps Support, Business Support, Children's Services Managers, transformation and change programmes, Public Health, ICB, Commissioning, Education, Health, VCSE, participation leads, Equalities, Housing Options, HR
	<b>1.2</b>	Strengthen our contextual safeguarding to keep care-experienced children and young people safe from extra-familial harm	MEDIUM	Children's and Adults Services	
	<b>1.3</b>	Strengthen transitional safeguarding practice via Keeping Bristol Safe Partnership.	MEDIUM	Keeping Bristol Safe sub-group: Young Adults Transitional Service Task and Finish Group	
	<b>1.4</b>	Ensure care-experienced children and young people are supported to express their views and that these are taken into account when decisions are made about their lives.	MEDIUM	Children's Services	
	<b>1.5</b>	Build capacity and skills in schools to understand and support our children's social, emotional and mental health needs.	MEDIUM	Education and Skills	
	<b>1.6</b>	Strengthen our corporate equalities work to build care experience into any monitoring, review and inclusion programmes.	SHORT	Equality and Inclusion	
	<b>1.7</b>	Sign and enact the Immigration Support Pledge to ensure all children in our care have any unresolved immigration issues addressed.	MEDIUM	Children and Education	
	<b>1.8</b>	Get the right help and support for our Disabled children.	LONG	Children and Education	
	<b>1.9</b>	Work with partners to extend training for trauma-informed practice in schools, youth services, Avon Somerset Police and health & wellbeing services.	LONG	Corporate Parenting Panel to delegate	
	<b>1.10</b>	Strengthen the membership and remit of the Corporate Parenting Panel to drive the strategy and maintain momentum for improvement.	SHORT	Children's Services	
<b>MEANINGFUL RELATIONSHIPS</b>	<b>2.1</b>	Develop a hub for young people leaving care to increase access to support.	SHORT	Children's Services	WECA, Growth & Regeneration
	<b>2.2</b>	Work with West of England Combined Authority to build a corporate parenting offer into WECA transport strategy.	LONG	Corporate Parenting Panel to delegate	
<b>POSITIVE FUTURES</b>	<b>3.1</b>	Provide careers development and specialist employment support to our children 16+ via the Employment, Skills and Lifelong Learning Plan.	SHORT	Education and Skills	Higher Education, Further Education, Civic University Agreement, Virtual School Head, James Beardall, ICB, Public Health, Sirona
	<b>3.2</b>	Review our apprenticeship strategy to increase the range of apprenticeships available both in the council and with key partners.	MEDIUM	Corporate Parenting Panel to delegate	
	<b>3.3</b>	Work with providers to increase inclusion rates, levels of attainment, attendance and enjoyment in learning.	MEDIUM	Education and Skills	
	<b>3.4</b>	Strengthen support for neurodivergent children, and children with Special Educational Needs and Disabilities including speech and language difficulties.	MEDIUM	Education & Skills	
	<b>3.5</b>	Explore signing up to the Care Leaver Covenant	MEDIUM	Corporate Parenting Panel to delegate	
	<b>4.1</b>	Improve data and analysis beyond age of 21 to increase awareness of disproportionality of children in health, education and youth justice.	MEDIUM	Data & Insights	

THEME	REF	ACTION	Timetable (short term (<1 year); medium term < 2 years; long term (3-5 years))	LEAD SERVICE/ ORGANISATION	KEY RESOURCES THAT ENABLE DELIVERY OF ACTION
IDENTITY & BELONGING	4.2	Support and strengthen children and young people's understanding of their life story and access to records.	SHORT	Children's Services	Children's Services Managers, Data & Insights, Information Governance, Procurement & Commissioning, Adult Social Care, IT services, Equalities, HR, Legal
	4.3	Engage our wider council and key partners in celebrating our children's achievements via regular celebration events.	SHORT	Children's Services	
	4.4	Deliver training to staff to promote understanding of our children's needs and enable them to be good advocates for them in their services and organisations.	MEDIUM	Children's Services	
	4.5	Explore the inclusion of care-experience as a locally protected characteristic	SHORT	Children's Services	
SAFE & STABLE HOMES	5.1	Ensure housing strategies focus on increasing availability of foster carers in Bristol.	MEDIUM	Growth and Regeneration	G&R, HR, Our Families Programme, VCSE, ICT, Housing Options, Children's Services Managers, Commissioning, Bristol Housing Partnership, Homelessness Prevention Transformation, Bristol Housing Festival, Youth MAPs, YATS
	5.2	Ensure planning strategies focus on increasing availability of foster carers in Bristol.	MEDIUM	Growth and Regeneration	
	5.3	Increase the numbers of young people staying with their carers beyond 18 via incentivisation schemes	SHORT	Children's Services	
	5.4	Improve children and family's experiences of family time so that children can build meaningful relationships with their families.	MEDIUM	Children's Services	
	5.5	Strengthen family-finding to give children the best chance of being able to live with people who are familiar to them.	MEDIUM	Children's Services	
	5.6	Increase availability of housing for young people leaving care through internal and partnership arrangements and the development of a guarantor scheme.	LONG	Housing Options	
	5.7	Use our voice as one of the UK's core cities to campaign for national change to ensure appropriate move-on accommodation for our children.	MEDIUM	Full Council, Corporate Leadership	
	5.8	Work with partners to develop a joint policy for young people leaving care to support transitions into independent living and stable tenancies.	LONG	Corporate Parenting Panel to delegate	
HAPPY & HEALTHY	6.1	Extend free access to council leisure centres and encourage partners to do offer similar schemes.	MEDIUM	Public Health, City Office	City Office, Growth and Regeneration, CLB, Extended Leadership, Public Health, Children's Services, Commissioning
	6.2	Extend engagement in the EPIC charity to ensure access to hobbies and opportunities.	SHORT	City Office, Communications	
	6.3	Establish a Bristol-wide offer to promote access to arts, leisure, sports and culture, including discounted entry and/or parking.	MEDIUM	City Office, Corporate Parenting Panel	

THEME	REF	ACTION	Timetable (short term (<1 year); medium term < 2 years; long term (3-5 years))	LEAD SERVICE/ ORGANISATION	KEY RESOURCES THAT ENABLE DELIVERY OF ACTION
	6.4	Improve access to health services, particularly mental health and wellbeing such as fast-track access, adapted policies and improved data collection.	LONG	Integrated Care Board	
CARERS & WORKFORCE	7.1	Upskill our carers through increased training and support offer	SHORT	Children's Services	HR, Community Resources, City Office, G&R, HR, Comms
	7.2	Establish a Bristol-wide offer for carers and staff to recognise and reward their contributions.	MEDIUM	Children and Education	
	7.3	Strengthen and increase the range and availability of training for workforce and carers. Extended also to key partners and commissioned services.	SHORT	Children's Services	
	7.4	Focus on workforce stability and develop a corporate offer to incentivise recruitment and retention.	MEDIUM	Children's Services	