



Appendix A2 - Children & Young People Policy Committee - Quarter 3 (1st Oct - 31st Dec '24) Performance Progress Report

Report highlights Quarterly performance rating (e.g. Q3) & Direction of Travel over the last 12 months (12M DoT); see legend at end of Appendix. Please note, colours within the 'Measure Type' column just highlight the type of measure.

Children & Education - Education & Skills

Code	Measure Type	Title	Q1	Q2	Q3	12M DoT	Annual & Qrtly Target	Q3 Data	Management Notes
CYP3.1	Action	Work with health and education partners and the Bristol Parent Carer Forum to develop and deliver our SEND inclusion strategy including the Safety Valve programme which is designed to support more SEND learners as early as possible in mainstream education and reduce the Designated Schools Grant deficit. This will include: - Co-producing a SEND and Inclusion Strategy for the Local Area - Consider the allocation of funding to support mainstream settings include SEND learners - Increasing the number of local specialist schools places available					n/a	n/a	We have had the DfE sign off on our APP as we have shown progress against the remaining targets. The EIF has had it's first round, additional training on the SST and EIF for schools and second round of bids will be in Term3. The SEND Strategy is going to final C&E committee at the end of January and is expected to be ratified. The SEND & AP Exec and Delivery Boards are well established, the delivery boards. The SEND development plan has been developed further to incorporate the SEND strategies, DSG management plan and Safety Valve target. Partnership stakeholders are leading key theme groups to deliver this.
CYP3.2	Action	Work with schools and governing bodies to improve school attendance across the city, particularly for our most vulnerable learners. We will develop effective tools which schools can use to support learners who have high levels of absence, including ways of communicating with parents and carers.					n/a	n/a	We worked with maintained schools and Trusts to deliver a successful City wide attendance conference. We are restructuring the team, increasing resources and aligning it to localities. We plan to work with maintained school and Trusts on developing a place based approach. We ran a workshop with the Keeping Bristol Safe Partnership on attendance and how agencies can work collaboratively with schools to support children and families with attendance. We will be developing this work in the next quarter.
CYP3.3	Action	Work with partners to develop an Alternative Learning Provision Inclusion Hub* which will support education settings to become more inclusive for learners who may otherwise require alternative provision, providing early intervention support when needed.					n/a	n/a	We have rebranded the team and are now IncludEd. There is a range of support available for schools through the surgery processes including a range of tailored support and early intervention options. These processes are supporting schools to keep children in education.
CYP4.2	Action	Deliver an Anti-Racism in Schools Strategy to improve outcomes for pupils and staff from minoritised ethnic groups, including: * Tackling attendance and attainment gaps, * Reducing the disproportionality in suspensions and exclusions, * Improving the ethnic diversity of the city's teaching staff and educational leadership.					n/a	n/a	We have improved data on attendance, suspensions and exclusions by protected characteristics and demographics. We have shared data with schools leaders across all phases. Aspects of the work will also be embedded in the wider education strategy development
ES4.1	Action	Work with childcare providers to ensure sufficient places are available to deliver the expanded Early Years Entitlement for all eligible children (expanding to 9-month olds and above from September 2024).					n/a	n/a	The Project Team have been working with providers to ensure additional spaces are available to meet the needs in September 2025 when the hours increase for all eligible children to 30 hours a week. The increased hourly rates from April 2025 are an incentive for early years providers to offer places for working parents. The data collected for the 2024 Childcare Sufficiency Assessment is currently being analysed and will identify any gaps in provision across the city.
ES4.2	Action	Continue to deliver a sustainable model for Bristol's 12 maintained nursery schools to ensure high quality provision is available for children and families in the highest areas of deprivation, and with the greatest level of need.					n/a	n/a	The MOU's have been sent to each Nursery School in relation to the grant funding from the EFSA Financial Support for LA's Supporting Maintained School, these have now been returned signed by the Head Teachers and the next step is the funding to be transferred to each nursery school. This funding will enable them to continue the work as identified in Q2. The increased hourly rate for the Free Early Education Entitlement will support the schools finances and provide opportunities to set small surplus budgets.
BPPM080	Priority Metric	Increase the take-up of free early educational entitlement for 3 & 4 year olds				↓	94.00% & Qrtly 94.00%	86.40%	(2024 - 2025) The take up rate in Bristol for the free early educational entitlement for 3-4 year olds is 86.4% as at January 2024. This is down from 88.1% in the previous year and below the national average of 94.9%. Figures are impacted by workforce recruitment and retention issues with settings having to reduce numbers and some room closures. The early years service is leading an active Recruitment and Retention Forum working with WECA partners and the DfE to support regional and national campaigning. Further analysis of wards needed to identify where up-take is lowest and support/challenge for leaders to review strategy to increase numbers. At the end of the Autumn Term (December 2024) take up was at 95.86% higher than both national and our Bristol target.
BPPM200	Priority Metric	Increase the percentage of children in care who have a full time suitable educational provision				↓	95.00% & Qrtly 95.0% (3/4)	88.10%	(Quarter 3) Q3's figure for the number of children in full-time education relates to the first academic term of 2024-25. This currently stands at 88.1% and is not directly comparable to the Q2 figure of 87.6% due to different academic years and cohorts. 88.1% is significantly below target with SEND-related barriers and changes of home the most common factor in children not having access to full-time provision. The sufficiency issues with specialist schools for children impact on children in care due to the disproportionately high number of children with EHCPs. These issues have been compounded when children move between local authorities and EHCPs are transferred and adopted by new local authorities. The complexity and variability in LA SEND systems is a disadvantage in the timely securing of education provision and navigating this has become a significant part of the virtual school officers' role. The virtual school continue to track and review all children without a full-time education offer and ensure appropriate actions are in place with key services to promote their access to education.
BPPM222	Priority Metric	Increase the take-up of free early educational entitlement by eligible 2 year olds				↑	74.00% & Qrtly 74.00%	69.20%	(2024 - 2025) 69.2% of eligible 2 year olds in Bristol have taken up their free early educational entitlement as at January 2024. This is up from 62.1% in the previous year but remains below the national average of 74.8%. Figures shown are as per headcount (Jan'24) but if mid-term claims are added this increases the uptake figure to 73% (62 mid-term joiners) Part-time capacity now recruited to support administration and allocation of children. Following the end of the directorate transformation consultation phase full recruitment will shortly be underway to recruit to full capacity. Q2 update: at the end of the summer term the take up was at 71%. There are continued issues and challenges with staff recruitment and retention in the early years sector. It was positive to see that the numbers had maintained for the Disadvantaged 2 year olds with the introduction of the entitlement for working parents. Q3 update: At the end of the Autumn term (December 2024) take up had increased to 72.4% still lower than national target but above our Bristol target. However a celebration is that 98% of Eligible 2YO's claiming DLA are accessing early years services.
BPPM225e	Priority Metric	Increase the percentage of Final Education, Health and Care Plans (EHCPs) issued within 20 weeks excluding exception cases				↓	50.00% & Qrtly 50.0% (3/4)	22.10%	(Quarter 1 - 3) Between 1st Jan 2024 and 30th Sept 2024 479 EHC plans were finalised (excluding exception cases and those with a mediation or tribunal). Of these 106 were completed within the 20 week timescale. We are completing a restructure in the SEND team to ensure we can ensure timely person centred work for families. We are also developing a new practice framework and reviewing systems and processes with our area partners to ensure we are driving improvements. This is alongside with the work in the SEND Strategy to ensure inclusive practice in mainstream schools.
BPPM245c	Priority Metric	Reduce suspension rate for Black Caribbean, Mixed white & black Caribbeans, and Gypsy, Roma or Traveller Pupils in primary schools	n/a			↓	1.90% & Qrtly 1.90%	5.80%	(2024 - 2025) In the academic year 2023/24 there were 103 suspensions for Black Caribbean Black & White Caribbean Gypsy Roma and Traveller of Irish Heritage pupils in Bristol primary schools. This includes all suspensions and therefore pupils with more than one suspension will be counted more than once. This gives a suspension rate of 5.8.
BPPM245d	Priority Metric	Reduce suspension rate for Black Caribbean, Mixed white & black Caribbeans, and Gypsy, Roma or Traveller Pupils in secondary schools	n/a			↑	29.00% & Qrtly 29.00%	50.80%	(2024 - 2025) In the academic year 2023/24 there were 672 suspensions for Black Caribbean Black & White Caribbean Gypsy Roma and Traveller of Irish Heritage pupils in Bristol secondary schools. This includes all suspensions and therefore pupils with more than one suspension will be counted more than once. This gives a suspension rate of 49.9. Note - Blaise High School suspension data not available. BCC recognises that keeping children and young people on a school roll and accessing their education entitlement is a key part of keeping children safe. We have developed an Attendance and Inclusion board that includes a wide range of professionals brought together to review current practice share good practice and identify gaps that impact on children and young people.
BPPM248	Priority Metric	Increase the percentage of schools rated 'Good' or better by Ofsted (all phases) for BCC maintained schools			n/a		93% & Qrtly 93% (2/4)	n/a	(Quarter 3) Due to changes in the way Ofsted inspections are carried out data for this measure is no longer available. New measures for school performance are being considered and this metric will be replaced for 2025/26.
BPOM090	Outcome Measure	Percentage of 3 and 4 yr olds in funded early education with Good / Outstanding providers	n/a	n/a	n/a		n/a	n/a	(Quarter 3) Due to changes in the way Ofsted inspections are carried out data for this measure is no longer available. New measures for nursery performance are being considered and this metric will be replaced for 2025/26.
BPOM126	Outcome Measure	Improve the school attendance rate for disadvantaged pupils in Bristol	n/a	n/a	n/a	●	n/a	83.00%	(2024 - 2025) This is the attendance rate for disadvantaged pupils for the academic year 2023/24. This is down from 84.6 the previous academic year. Local authority work being undertaken to support the attendance of disadvantaged pupils includes but is not limited to: •Multi-disciplinary work for children with a social worker is taking place via the Virtual school. •A collaborative pilot project with home to school travel to assist with increasing the timeliness of accessing travel to school support for eligible children. •In December the Bristol Attendance Conference for schools focused on a City wide collaborative partnership approach to improving attendance •Continue and monitor the impact of the BCC Attendance & children missing education board •Sharing evidence-based practice with schools including embedding attendance into the school improvement development – obsess about the right conditions for attendance to thrive. Focus on the LA and school level relationship with and between attendance – SEND – safeguarding – behaviour & inclusion. •Promoting and sharing new national attendance initiatives with schools including new and enhanced data analysis functionality to assist schools with targeting interventions to priority groups •Monitor the impact of the extensive BCC support for schools Data is derived from live data feeds from schools and is a provisional figure. 1 secondary school currently not included in reporting.
BPOM230b	Outcome Measure	Key Stage 2 - increase the percentage of disadvantaged pupils at KS2 achieving the expected standard in reading, writing and maths.	n/a	n/a	n/a	⇒	n/a	38%	
BPOM231d	Outcome Measure	Key Stage 4: Attainment 8 - Reduce the Points gap between the Disadvantaged and Non-Disadvantaged	n/a	n/a		↓	n/a	19.7 points	
BPOM246	Outcome Measure	Increase percentage of schools and settings rated 'Good' or better by Ofsted (all phases)	n/a	n/a	n/a		n/a	n/a	(Quarter 3) Due to changes in the way Ofsted inspections are carried out data for this measure is no longer available. New measures for school performance are being considered and this metric will be replaced for 2025/26.
BPOM263	Outcome Measure	Improve the percentage of 16 to17 year olds (Academic Age) meeting their duty to participate in Education, Employment or	n/a	n/a	n/a		n/a	n/a	

Children & Education - Children & Families

Code	Measure Type	Title	Q1	Q2	Q3	12M DoT	Annual & Qrtly Target	Q3 Data	Management Notes
CYP1.1	Action	Review and implement improved ways of working in partnership with children, young people and their families to redesign and deliver children's and education services. This will ensure they are involved at every stage of decision making and can help shape the future of children's services.					n/a	n/a	The scoping event has now taken place, bringing together officers with participation responsibilities across the directorate. Initial scoping has identified the need for some shared principles. There is a plan to link across with adult social care to ensure that the guidance in place for adult participation whilst tailoring our plans to children's needs. Plans in place for regular meetings of participation leads to develop a shared identity and to ensure that the impact of children, young people and families voices is maximised.
CYP1.2	Action	Reduce the number of children and young people in care outside of Bristol by increasing the supply of stable and loving accommodation within (or close to) the city. We will deliver this primarily through the reprofiling of children's homes and through more targeted recruitment of, and peer support for foster carers.					n/a	n/a	There has been further delay for the two DfE homes but they will be on line by the time we have a strategic partner working with us to deliver the care - this should be end of February 25. Two solo homes have been purchased as planned and will also be run by the strategic partner. There has been delay in going out to tender for the strategic partner caused by Legal questions around terms and conditions of a peppercorn rent. This to be resolved in the next quarter and will require urgent committee approval. Phase 1 ITS capital funding was approved at Committee in November with £2.2M agreed towards a disabled children's home, a crisis/same day home and provision for 16+ young people. We will see significant progress next quarter in all three of these provisions. Although there are significant delays through construction contracts and Legal issues, it is likely that there will be only small delay of increased provision for children in Bristol and we are likely to have additional homes ready for children by July 2025. A new DfE capital bid aimed at supporting children across Bristol, North Somerset & South Gloucestershire (BNSSG) with mental health and Deprivation of Liberty (DoL) issues is being worked up for submission in the next quarter (end of Feb 2025). This will be for the most complex children in our care.
CYP1.3	Action	Work with statutory partners to embed work from our specialist exploitation service to improve the outcomes of children who are at risk of extra-familial harm. We will work with partners to improve the use of data and information as part of this work.					n/a	n/a	The specialist exploitation service remains in place. Work is underway to develop a data and information sub-group of the Keeping Bristol safe partnership in Q4, this will maintain multi-agency oversight of a shared data set which will include data from youth justice service. This work will support the development of our adolescent service.
CYP2.1	Action	Collaborate with health, education and voluntary sector partners to deliver a more joined up and accessible set of early help and universal services through a Family Hubs network. This will include developing a shared approach to supporting families, improving the sharing of data, and delivering an effective virtual service.					n/a	n/a	In Q3, capital funding was distributed across three hub locations, supporting projects like new therapeutic youth spaces in Southmead and play opportunities for under-fives in Hartcliffe. The half-year Statement of Grant Usage showed 50% of this year's grant spent, with full utilisation of carry-over funds. Feedback from maternity and health visiting colleagues show strong engagement with the workforce training offer. The infant feeding animation launched successfully, with high engagement with our social media campaign leading to over 340 views of the film in the first two months. Collaborations with Barton Hill Activity Club, Barnardo's Find Your Village and Feeding Bristol's The Children's Kitchen have strengthened community leadership and engagement. The Feeding Your Family sessions provided practical cooking skills and affordable meal planning, completing their first phase successfully. CRM system requirements gathering and soft market testing were finalised, with the tender process set to begin in Q4. A new section of the website was launched for parenting courses, and a dedicated area for young carers was created.
CYP2.2	Action	Work alongside adult social care teams to develop the pathway for children with care and support needs as they transition to adulthood, building on work of the Transitions Project.					n/a	n/a	In November 2024 a review of the project took place. The progress in relationship between the Disabled children's service and young adults service is now embedded in practice and the safeguarding pathway is being further developed in line with the adult care transformation programme.
CYP2.3	Action	Deliver a new Corporate Parenting Strategy (2024-2029) to shape a One Council approach to supporting children in care and care leavers. The strategy will outline how we will work collectively to provide them with: - stable and loving homes, - the right educational opportunities, - access to appropriate support for health and wellbeing, - the chance to live a successful, connected and happy life					n/a	n/a	The Corporate Parenting Strategy Engine Room has been set up and the launch meeting has taken place. The governance has been agreed including the plan for getting updates on progress against different actions in the strategy, and reporting these into leadership boards on a regular basis. This is to ensure the actions in the strategy are achieved on schedule.
CYP2.4	Action	Establish a Systemic Social Work Hub which will deliver improved workforce supervision and training, supporting the recruitment and retention of permanent social workers.					n/a	n/a	Systemic hub remains active and providing systemic group supervision and learning and development opportunities.
CYP4.1	Action	Continue implementing the action plan to improve outcomes for children at risk of or in contact with the youth justice system. This includes activity to deliver on the partnership approach to tackling disproportionality within the criminal justice system.					n/a	n/a	The Youth Justice Service had a Pilot Inspection in September 2024 and received feedback in November 2024. The feedback has been shared with senior managers and the service. A development plan has been drafted and will be taken to the Youth Justice Partnership in quarter 4 and is being supported by the Youth Justice Board. This plan covers the identified area of improvement needed, and will be rag rated according to progress.
CYP4.3	Action	To improve the educational outcomes of children in care through schools' use of funding to provide additional targeted academic support.					n/a	n/a	The additional funding round is now complete and submissions have been made for children in key year groups. All schools and settings that did not submit an application for a child where this would have been expected are receiving a direct follow up. Autumn term Pupil Premium requests have now been submitted and evaluated. 100% of children of school age and 99.2% P16 had a Personal Education Plan (PEP) meeting and the requested Pupil Premium for academic interventions is the highest sum of any recent term indicating greater planning by schools to fund interventions and resources to improve outcomes.
HCS.3	Action	Use additional resource to improve the way the council oversees and makes decisions about the range of services for refugees and asylum seekers in the city, leading to a more sustainable and well-run set of services.					n/a	n/a	Continuation of improved governance and oversight of Bristol Sanctuary Service (BSS) through: • Regular analysis, reporting, and updates at key decision-making pathway meetings, as well as through the Sanctuary governance mechanisms • BSS risk analysis, mitigation, and logging. • Service high level action planning, broken down by service area and priority level. • Robust budgeting and forecasting projections, in particular due to changing landscape of central government policy and scheme grants. • Progress from 'no assurance' to 'limited assurance' position from Internal Audit, with 9/12 actions from September 2024 follow-up now complete, and report going to Audit Committee in January to demonstrate progress and tighter controls. Continual service improvement within No Recourse to Public Funds (NRPF) team over past seven months has seen a 32% reduction in caseload due to interventions to ensure only those eligible for this service are supported, with clear processes, NRPF Eligibility Criteria and Guidance, and monthly multi-agency NRPF Panel. Currently looking to commission legal immigration advice for NRPF clients to further support this work. Upcoming Resettlement operational model and offer 'health check' including benchmarking against other local authorities nationally to ensure we adopt best practice and refine BCC's model where needed. Progress with Sanctuary Strategy and Action Plan 2025 – 2030, due to be published in September 2025. Closer working with the voluntary and community sector through direct award grants to support sanctuary seekers, regular meetings and sharing of info and opportunities, and City of Sanctuary Action Plan with upcoming event in January to reaffirm Bristol's commitment to being a City of Sanctuary.
BPPM201	Priority Metric	Percentage of audited children's social work records rated good or better					65.00% & Qrtly 65.0% (3/4)	65.30%	(Quarter 1 - 3) The Number of audits completed has increased significantly over each of the last 3 periods including an increase in audits of our statutory safeguarding work. It is therefore particularly notable that we have achieved our target of 65%+ audits graded good or better.
BPPM202	Priority Metric	Decrease the percentage of children in care placed out of area					20.00% & Qrtly 20.0% (3/4)	31.90%	(Quarter 3) The number of children placed in in house care has increased by 18 so far this year. This means more children being placed either locally in foster care or within their family. This increase is due to an increase in kinship care recruitment activity and optimising further our fostering sufficiency - for example supporting alternate carers to convert into long term carers.
BPPM204	Priority Metric	Increase the percentage of children placed with in-house provision					50.00% & Qrtly 50.0% (3/4)	42.00%	(Quarter 3) The number of children placed in in house care has increased by 18 so far this year. This means more children being placed either locally in foster care or within their family. This increase is due to an increase in kinship care recruitment activity and optimising further our fostering sufficiency - for example supporting alternate carers to convert into long term carers. April 2024 there were 320 children placed with in house carers stats for Dec showed 318 - therefore although the figure is not where we wish it to be it is improving due to the service activity regarding placement recruitment and maximising fostering sufficiency
BPPM247	Priority Metric	Increase the percentage of Family Outcomes achieved through the Supporting Families programme					70% & Qrtly 70% (3/4)	60%	(Quarter 3) 60 % outcomes in Q3. This reflects a snapshot in the last year and not a trend. In Q1 66 % and in Q2 67 %. We think this is as a result of recording and high aspirations combined. We are confident in Q4 with a focus on recording accurately will result in a higher percentage achieved although potentially not meeting our target which will be reviewed in 2025/26.
BPOM213	Outcome Measure	Reduce incidents of serious violence involving children and young people	n/a	n/a	n/a		n/a	649	
BPOM218	Outcome Measure	Improve the % of 19 - 21 year old care leavers in Education, Employment or Training (EET)	n/a	n/a	n/a		n/a	61%	(Quarter 1 - 3) Of the 158 Care Leavers aged 19 and 21 whose birthdays fell in the report period 1 Apr 2024 to 30 Sep 2024 96 were ETE at the time of the 'Birthday Contact'. Although this is a decrease compared to Q3 last year this remains good in the national context.

Legend for Quarterly Action Rating	
Completed	
Ahead of schedule	
On track	
Behind schedule	
Well behind schedule	

Legend for Quarterly Performance Metric Target	
Significantly better than target	
Better than target	
On target	
Worse than target	
Significantly Worse than target	
Data not entered	

Legend for Performance Metrics & City Outcome Direction of Travel (12M DoT)	
Better than the same period last year	
Same as this period last year	
Worse than the same period last year	
Data not entered	
No historic data	