

Appendix A

A.1 Legal implications:

Education and training services are Schedule 3 services under the Public Contracts Regulations 2015 and therefore subject to the 'light touch' regime. As the aggregated value of the services under the framework will be more than £589,148 it will be necessary to publish an advert in the OJEU and to run a compliant, light touch, procurement process.

There may be TUPE implications if the existing training providers are not appointed to the framework.

HR and legal officers are drafting a learning agreement for both newly recruited apprentices and for existing employees who will undertake apprenticeship training.

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