

Bristol Grade	Job evaluation points	Spinal Column Point	2017/18			
			Basic pay	LGPS	Employers NI	TOTAL
BG 1	182 - 216	6	16,303	3,668	1,077	21,048
BG 2	217 - 257	6	16,303	3,668	1,077	21,048
BG 3	258 - 280	6	16,303	3,668	1,077	21,048
		7	16,303	3,668	1,077	21,048
BG 4	281 - 307	8	16,303	3,668	1,077	21,048
		9	16,303	3,668	1,077	21,048
		10	16,303	3,668	1,077	21,048
		11	16,303	3,668	1,077	21,048
BG5	308 - 330	12	16,303	3,668	1,077	21,048
		13	16,491	3,710	1,115	21,316
		14	16,781	3,776	1,155	21,712
		15	17,072	3,841	1,195	22,108
BG 6	331 - 361	15	17,072	3,841	1,195	22,108
		16	17,419	3,919	1,250	22,588
		17	17,772	3,999	1,302	23,073
		18	18,070	4,066	1,350	23,485
BG 7	362 - 401	18	18,070	4,066	1,350	23,485
		19	18,746	4,218	1,442	24,406
		20	19,430	4,372	1,535	25,337
		21	20,138	4,531	1,632	26,301
BG 8	402 - 450	22	20,661	4,649	1,703	27,013
		23	21,268	4,785	1,786	27,840
		24	21,962	4,941	1,881	28,785
		25	22,658	5,098	1,976	29,732
BG 9	451 - 499	26	23,398	5,265	2,077	30,740
		27	24,174	5,439	2,184	31,797
		28	24,964	5,617	2,291	32,872
		29	25,951	5,839	2,426	34,216
BG 10	500 - 558	30	26,822	6,035	2,545	35,402
		31	27,668	6,225	2,661	36,554
		32	28,485	6,409	2,773	37,667
		33	29,323	6,598	2,887	38,808
		34	30,153	6,784	3,000	39,938
BG 11	559 - 580	34	30,153	6,784	3,000	39,938
		35	30,785	6,927	3,087	40,798
		36	31,601	7,110	3,198	41,910
		37	32,486	7,309	3,319	43,115
BG 12	581 - 620	38	33,437	7,523	3,449	44,409
		39	34,538	7,771	3,600	45,909
		40	35,444	7,975	3,723	47,142
		41	36,379	8,185	3,851	48,415
BG 13	621 - 662	42	37,306	8,394	3,978	49,678
		43	38,237	8,603	4,105	50,945
		44	39,177	8,815	4,233	52,225
		45	40,057	9,013	4,354	53,423
BG 14	663 - 690	46	41,025	9,231	4,486	54,742
		47	41,967	9,443	4,615	56,024
		48	42,899	9,652	4,742	57,293
		49	43,821	9,860	4,868	58,549
BG 15	691 - 729	49	43,821	9,860	4,868	58,549
		50	44,689	10,055	4,987	59,730
		51	45,675	10,277	5,121	61,073
		52	46,659	10,498	5,256	62,413
TP1	730 - 767	Appointment Competence	55,670	12,526	6,563	74,759
			61,855	13,917	7,417	83,189
TP2	768 - 815	Appointment Competence	59,204	13,321	7,051	79,576
			65,782	14,801	7,958	88,541
HoS	816+	Appointment Competence	63,622	14,315	7,660	85,597
			70,691	15,905	8,636	95,232