## The numbers of exit packages relating to council employees during 2016/17 by job type and grade band

Job Type	Exit package cost band £0 - £20,000	£20,001 - £40,000	£40,001 - £60,000	£60,001 - £80,000	£80,001 - £100,000	£100,001 - £150,000	£150,001 - £200,000	Grand Total	
1st - 3rd Tier									
TP1-CX		6	13	3	0	0	2	1	25
Team Manager									
BG13-15		14	20	6	5	3	9	1	58
Technical Professional									
BG10-12		48	43	10	10	9	8	0	128
Officer									
BG8-9		45	19	9	5	2	0	0	80
Adiministrative									
BG6-7		58	16	2	1	0	0	0	77
Apprentice/Opperational									
BG1-5		26	3	1	0	0	0	0	30
Grand Total		197	114	31	21	14	19	2	398

## The total cost of exit packages relating to council employees during 2016/17 by job type and grade band

	Exit package cost band								
Job Type	£0 - £20,000	£	20,001 - £40,000	£40,001 - £60,000	£60,001 - £80,000	£80,001 - £100,000	£100,001 - £150,000	£150,001 - £200,000	Grand Total
1st - 3rd Tier									
TP1-CX		£69,081	£390,106	£139,373	£0	£0	£247,215	£156,023	£1,001,797
Team Manager									
BG13-15	1	£176,528	£577,557	£284,547	£368,749	£254,369	£1,077,755	£154,350	£2,893,854
Technical Professional									
BG10-12	1	£534,567	£1,243,830	£521,650	£707,881	£825,606	£937,190	£0	£4,770,725
Officer									
BG8-9	1	£511,620	£472,615	£426,268	£339,995	£165,033	£0	£0	£1,915,531
Adiministrative									
BG6-7	t	£436,557	£438,295	£96,477	£64,600	£0	£0	£0	£1,035,929
Apprentice/Opperational									
BG1-5	1	£177,939	£81,798	£52,191	£0	£0	£0	£0	£311,929
Grand Total	£1	,906,293	£3,204,202	£1,520,505	£1,481,225	£1,245,008	£2,262,160	£310,372	£11,929,765

## Notes

Costs include the costs of early payment of pension in the cases of early retirement.

Exit payments relate to settlement agreements, compusory and voluntary redundancy payments