

Bristol City Council Equality Impact Assessment Form

(Please refer to the Equality Impact Assessment guidance when completing this form)



Name of proposal	Port Communities Resilience Fund
Directorate and Service Area	Place
Name of Lead Officer	Alistair Reid

Step 1: What is the proposal?

Please explain your proposal in Plain English, avoiding acronyms and jargon. This section should explain how the proposal will impact service users, staff and/or the wider community.

1.1 What is the proposal?

Summary of proposals: In March 2015 Cabinet approved the setup, from the sale of the Port freehold and in consultation with Cabinet members and local Councillors, of a £1 million local investment fund 'to stimulate local regeneration projects' in Avonmouth and Kingsweston wards (the new Avonmouth & Lawrence Weston ward after the boundary changes of April 2016).

After research and consultation with residents and Councillors the funds were allocated towards the themes of greatest need – Community Facilities, Jobs and Skills & Thriving Highstreets

£100k would be allocated to technical assistance and programme administration (the legally acceptable amount of 10% of the programme spend)

Community Facilities - £315K would be allocated to an open capital grant scheme aimed at improving the resilience of both the local voluntary sector and the community. To further add value it was agreed that this fund should be allocated using a participatory budgeting process.

Jobs and Skills - £450 would be allocated to this theme. This funding will be directly invested by BCC into creating/improving Jobs Training and Enterprise facilities within existing BCC owned buildings (i.e. Avonmouth Community Centre)

Thriving Highstreets- £135K would be allocated to this theme this will be directly invested by BCC in improving seating, greenery and waste facilities in the area.

Step 2: What information do we have?

Decisions must be evidence-based, and involve people with protected characteristics that could be affected. Please use this section to demonstrate understanding of who could be affected by the proposal.

2.1 What data or evidence is there which tells us who is, or could be affected?

2015/16 Quality of Life Survey results for Avonmouth & Lawrence Weston

IMD 2015

<https://www.bristol.gov.uk/documents/20182/32767/IMD+2015+maps+with+2016+wards/f1111e865-c51a-5e76-49ad-d77a521989b8>

Avonmouth and Lawrence Weston Statistical profile 2016.

<https://www.bristol.gov.uk/documents/20182/928407/Avonmouth+and+Lawrence+Weston.pdf/d62c8850-2e32-4557-8e82-6b9cbac931ac>

Lawrence Weston Community Plan

<https://www.bristol.gov.uk/documents/20182/713589/Lawrence+Weston+NDP+Submission+Version+310316.pdf/f98a73c5-89ab-4c1d-9507-14d58f671396>

Neighbourhood Partnership plan –

<https://www.bristol.gov.uk/documents/20182/32979/Avonmouth+and+Lawrence+Weston+NP+plan+2015-2018/7c610c76-faa3-436e-a742-d115877e1f3c>

Nomis

<https://www.nomisweb.co.uk/reports/lmp/la/1946157348/report.aspx?town=bristol#tabempunemp>

Economic Analysis Bulletin June 2017

<https://www.bristol.gov.uk/documents/20182/33187/Bristol+Economic+Briefing+June+2017/f741fed2-7a11-1fcf-0257-33028f9e1cb1>

Age: A&LW has higher than average number of young people 0-15; 8 of 15 LSOAs contain 27-41% of children living in low-income families. High levels of children in social care; Access to leisure and community facilities is compromised by poverty – community facilities are therefore key to providing resources for young people A&LW has higher than average 50-74 year olds; life expectancy is lower than the Bristol average; higher % than average live with limiting long-term illness, health problem or disability; A&LW has the 5th highest rates of social care clients and 65+ clients receiving domestic care is 6.4 per 1,000 compared to Bristol average of 3.7: This indicates that access to community facilities is likely to be important to enabling older people and those with limiting long-term illness, health problem or disability to improve their quality of life

Gender: no specific impacts from the PCRf funding

Women: no specific impacts for PCRf funding expected – some improvements in sports facilities to enable women's and girl's participation in sport facilities a potential benefit

Men: no specific impacts from the PCRf funding

Disability: A&LW records higher % than average live with limiting long-term illness, health problem or disability: access to community facilities is likely to be important to enabling this group to improve their quality of life as easily as non-disabled people

Gender reassignment: no specific impacts for PCRf funding

Marriage and civil partnership: no specific impacts for PCRf funding **Pregnancy and maternity:** no specific impacts for PCRf funding

Race: A&LW records lower than average BME populations than Bristol average, the only exception to this is people who identify as Polish where this is higher than the Bristol average – this is likely to result in reduced participation in public life; PCRf funding outcomes will require increased participation, including from ethnic minority groups in the ward;

Religion or belief: no specific impacts anticipated for PCRf funding

Sexual orientation: no specific impacts anticipated for PCRf funding, although requirement to evidence participation from equalities group for successful applicants will provide a baseline to assess participation from LGBT community members.

2.2 Who is missing? Are there any gaps in the data?

2.3 How have we involved, or will we involve, communities and groups that could be affected?

Step 3: Who might the proposal impact?

Analysis of impacts on people with protected characteristics must be rigorous. Please demonstrate your analysis of any impacts in this section, referring to all of the equalities groups as defined in the Equality Act 2010.

3.1 Does the proposal have any potentially adverse impacts on people with protected characteristics?

This fund is to bring additional resource into the area; there will be no adverse impacts of people with protected characteristics.

3.2 Can these impacts be mitigated or justified? If so, how?

NA

3.3 Does the proposal create any benefits for people with protected characteristics?

Community Facilities Grant Scheme

This theme will build the sustainability and capacity to deliver of Community facilities in the ward, the resilience of the community organisations and, through improved service provision, enhance resources to build resilience of the community.

Core required outcomes from successful projects:

- Improved access: improving availability of services to disabled people and their carers
- Get more people participating and active in their community and increase the sense of belonging and having a stake in their community: evidencing this outcome will include an analysis of who currently benefits/participates in projects and requires concrete moves to expand the quantity and demographic range of participation, in particular from members of equalities groups
- Reduce deprivation: Applicants will need to propose clear methodologies which can impact on factors that alleviate different aspects of deprivation
- Contribute to community's health in the widest sense: health inequalities are linked to reduced life expectancy and longer periods of poor health in older and disabled people and less access to exercise, increased obesity etc. All projects will be required to identify how their project can contribute to improved health outcomes for relevant equalities communities

Organisations that do not know their service base are unable to deliver effectively to the community. As well as all projects needing to submit an EQIA if they are invited to move to stage 3 of the application process, all projects will be asked to share their existing equalities data, and those that currently do not collect such data will be required to do so? The grant guidance clearly shows applicants what they need to produce and they will be able to get further help from the grants team if this is necessary.

This grant scheme will be open bidding; the participatory nature of some of the scoring will ensure that at least 100 local people will be able to influence this decision. We will ensure that the makeup of this group matches the demographic makeup of the ward.

Jobs and Skills Theme

We intend to invest in existing BCC facilities to improve the availability of jobs, skills and enterprise support across the area. These facilities will be accessible to all. Monitoring of who is using these facilities will be done until 2021/22 and any corrective action (if there is under representation of an equalities group will be taken). This could take the form of asking

people who are from an equalities group or an organisation that supports/represents an equalities group to help advice what corrective action could be taken to improve outcomes. This could create benefits for people from equalities groups who are underrepresented in the work place (older people, BME, disability)

Thriving High Streets

We intend to directly invest in making improvements to high streets in the area in the form of new/improved benches/seating, greenery and waste facilities. The benches/seating will particularly help older people, those with disabilities, pregnant/new parents by providing them with somewhere to sit and wait/rest

3.4 Can they be maximised? If so, how?

We will provide case studies and articles which highlight good practise and positive results which will be shared

Step 4: So what?

The Equality Impact Assessment must be able to influence the proposal and decision. This section asks how your understanding of impacts on people with protected characteristics has influenced your proposal, and how the findings of your Equality Impact Assessment can be measured going forward.

4.1 How has the equality impact assessment informed or changed the proposal?

We will make sure that organisations that are bidding for funding are clear that if successful they will need to provide equalities monitoring that meets BCC standards.

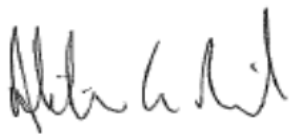
4.2 What actions have been identified going forward?

As part of any funding agreement we will include a requirement that the organisation who has received funding will have to produce x number of case studies as part of the monitoring/impact of the programme

4.3 How will the impact of your proposal and actions be measured moving forward?

As part of the on-going monitoring of the project that organisations that receive funding will have to provide as part of their funding agreement

Service Director Sign-Off:



Date: 12/07/2017

Equalities Officer Sign Off: Cherene Whitfield

Date: 10/07/2017