

# Appendix B

## Bristol City Council - People

### 2017/18 – Budget Monitor Report

2017/18

P3

#### SUMMARY HEADLINES

#### Latest Financial Position

The graphs on the dashboards summarise the financial performance of the People department. The position for DSG is shown on a separate dashboard. The latest revenue forecast outturn shows an overspend of £7.4m, an adverse forecast of £0.2m.

This level of pressure is a major concern for People Departmental Leadership Team who are engaged with Budget Improvement Executive to identify actions to achieve a sustainable position. This will necessarily include some immediate spending restrictions, recruitment controls and measures to unblock savings implementation, as well as understanding strategic initiatives to manage the medium-long term issues in the service.

The pressures are relating to:

- Adults** £4.4m mainly due to the rising cost of care packages due to lack of capacity, representing a £0.5m net adverse movement since P2. Agreed inflation budgets of £1.5m have been allocated this month, without which the adverse movement would have been £2m. Nursing Care and Community Support Services accounting for the vast majority of the movement in cost. There is no assumption that any of the Improved Better Care Fund, announced in March 2017, is being used to support this pressure.
- Children & Families** £1.4m mainly due to Residence & Special Guardianship, and Out of Authority residential placements, but with -£0.2m improvement since P2
- Education and Skills** £0.8m due to delay in implementing savings and operational issues in Childrens Centres £0.550m, a £0.2m pressure in Trading with Schools. No change since P2.
- People Management** £0.3m Pressures on Apprenticeships and management restructuring savings.
- Early Intervention & TS** £0.8m mainly due to Emergency accommodation, and additional Preparing for Adulthood take up.
- Strategic Commissioning** -£0.2m improvement due to alternative funding sources identified for previously reported pressures.

Progress on delivery against the savings tracker is monitored weekly and savings are categorised into confidence of delivery. Market conditions and delays have occurred to original planned consultation dates and the latest position shows that savings totalling £3.1m (26%) are marked as low confidence. The top 3 include Recommissioning Community Support Services, increasing the number of Foster Carers and Reshape Childrens Services. A range of measures are proposed to ensure delivery or appropriate mitigations and the effectiveness of these will be closely monitored.

The latest capital outturn projection is £33.1 m, compared to the latest Budget position of £36.7m, an underspend of £3.6m mainly in Schools Organisation/Childrens Services. (\* starred items indicate that these are earmarked indicative funds that are subject to Business Case approval)

#### Debt management

People Directorate has £12.4m debt (60 days or more), £6.4m of which is more than 1 year old. 70%+ of it relates to Adults and it is appropriate for this to be considered at the Adults management team meetings on a regular basis. The £12.4m beyond 60 days is accounted for by debts with individuals (67%), other Public Bodies (29%) and other 3<sup>rd</sup> parties (4%). People DLT recognise that debt levels are high and action is needed on older debts. This will require additional resources.

#### Net Risks & Opportunities

The gross financial risks faced by the People Directorate (excluding DSG) are estimated to be £18.8m with estimated mitigations or opportunities of £12.1m. Plans to mitigate the identified risks at P3 are at various stages of development and implementation. The risks include the impact on Care & Support – Adults as a result of CCG turnaround plans where up to £6m of income could be directly affected by these plans, pressures on placement budget in Care & Support – Childrens and DSG overspends that may not have sufficient school underspends to cover them. Using a 50% probability that either the risks or mitigations accrue, current net risks stand at £3.4m.

#### 1. Overall Position and Movement

Fore cast 2017/18 - Over spend £m												
Revised Budget	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	
£209.8m	7.2	7.4										

#### 2. Revenue Position by Div.

Budget Area	Over/Under (£m)	Movement since P2
Care & Support - Adults	4.4	0.5
Care & Support - Children & Families	1.4	0.3
Education & Skills	0.8	0.1
Early Intervention & Targeted Support	0.8	0.3
Management - People	0.3	0.1
Strategic Commissioning & Commercial Relations	-0.2	0.2
<b>Total</b>	<b>7.4</b>	<b>0.2</b>

#### 3. Savings Delivery RAG Status

17/18	Total value of savings (£m)	Value at risk (£m)	Risk (%)
R No - savings are at risk	4.6	3.1	66%
G Yes - savings are safe	7.1	0.0	0%
<b>Grand Total</b>	<b>11.7</b>	<b>3.1</b>	<b>26%</b>

18/19	Total value of savings (£m)	Value at risk (£m)	Risk (%)
R No - no plan in place	0.0	0.0	0%
A Yes - plan in place but still to deliver	4.9	0.0	0%
G Yes - savings can be taken from budget	2.0	0.0	0%
<b>Grand Total</b>	<b>6.9</b>	<b>0.0</b>	<b>0%</b>

ID - Name of Proposal	Value at Risk in 17/18 (£m)
FP04 - Recommission community support services	1.3
RS03 - Reshape Children's Centres' services	0.8
FP10 - Increase Council Foster Carers	0.4
FP22 - Increase supported living provision	0.2
FP18 - More efficient home to school travel	0.1

ID - Name of Proposal	Value at Risk in 17/18 (£m)
N/A	

#### Capital Programme

Project Ref	Project Description	Total Revised Approved Budget	Spend to 31st March 2017	In Year - 17/18			Future Years		FY Total		All Years	
				Revised Combined Budget	Actual Spend to 31st March 17	Projected Spend	18/19	All Other	18/19 & Beyond	Projected Spend	Variance	
				A	B	C	D	E	C-E	F	G	H(=F+G)
Pe01	School Organisation/ Children's Services Capital Programme	71,024	31,249	29,236	2,884	25,902	-3,334	9,251	2,374	11,625	68,778	-2,248
Pe02	Schools Organisation/ SEN Investment Programme *	91,300	0	1,000	0	1,000	0	25,000	65,300	90,300	91,300	0
Pe03	Schools Devolved Capital Programme	5,720	2,380	2,500	0	2,500	0	840	0	840	5,720	0
Pe04	Non Schools Capital Programme	1,745	686	978	357	939	-39	50	39	89	1,714	-31
Pe05	Children & Families - Aids and Adaptations	953	272	681	0	681	0	0	0	0	953	0
Pe06	Care Services *	8,310	0	0	0	0	0	500	7,810	8,310	8,310	0
Pe07	Extra care Housing	2,244	19	800	0	700	-100	1,440	30	1,470	2,189	-55
Pe08	Care Management/Care Services	1,332	-211	1,468	24	1,390	-78	98	98	198	1,375	-57
<b>Grand Total</b>		<b>182,628</b>	<b>34,395</b>	<b>36,663</b>	<b>3,265</b>	<b>33,112</b>	<b>-3,551</b>	<b>37,179</b>	<b>75,651</b>	<b>112,830</b>	<b>180,337</b>	<b>-2,291</b>

