

Sickness absence

1 July 2016 to 30 June 2017

The following data includes permanent and fixed term/temporary employees of Bristol City Council (excluding Locally Managed Schools). Casual, volunteers and employees of other organisations are excluded. Also excluded are employees who have left the organisation.

Department/division	Average number of working days/shifts lost per employee 1 Apr 2016 - 31 Mar 2017	Target 2017/18	Average number of working days/shifts lost per employee 1 Jul 2016 - 30 Jun 2017
People	9.28	n/a	10.33
People Team	0.00	n/a	N/A
Admin and Business Support - People	4.45	n/a	N/A
Strategic Commissioning and Commercial Relations	5.76	n/a	5.06
Care and Support – Adults	11.41	n/a	13.41
Care and Support – Children and Families	10.65	n/a	10.06
Education and Skills	8.58	n/a	12.43
Trading With Schools	2.54	n/a	2.40
Early Intervention and Targeted Services	8.44	n/a	9.55
Place	7.93	n/a	8.51
Place Team	0.50	n/a	N/A
Admin and Business Support – Place	0.80	n/a	N/A
Property	10.07	n/a	11.07
Planning	2.72	n/a	2.15
Transport	9.50	n/a	9.89
Economy	0.49	n/a	0.74
Culture Division	3.42	n/a	3.56
Energy	2.35	n/a	2.12
Neighbourhoods	8.39	n/a	8.94
Neighbourhoods & Communities	4.68	n/a	6.31
Citizen Services	10.11	n/a	10.09
Admin and Business Support – Neighbourhoods	4.89	n/a	N/A
Environment and Leisure	7.37	n/a	6.89
Housing Services	9.34	n/a	9.80
Public Health	4.61	n/a	5.67

Resources	5.65	n/a	5.12
Admin and Business Support	8.36	n/a	N/A
Business Change Team	0.00	n/a	N/A
Admin and Business Support – Business Change	1.00	n/a	N/A
Legal and Democratic Services	5.40	n/a	4.28
Finance	5.02	n/a	5.50
HR & Workforce	3.95	n/a	2.61
Resource Transformation	N/A	n/a	5.82
Change	3.40	n/a	N/A
City Director	1.89	n/a	0.78
Bristol Futures	0.93	n/a	0.50
Executive Office Division	0.93	n/a	0.78
Policy Strategy and Communications	2.10	n/a	0.81
WHOLE COUNCIL	8.16	n/a	8.72