

Appendix D - Risk Assessment - Transforming Neighbourhood Working

FIGURE 1 - The risks associated with the implementation of transforming neighbourhood working							
No	RISK Threat to achievement of the key objectives of the report	INHERENT RISK(Before controls)		RISK CONTROL MEASURES Mitigation (i.e. controls) and Evaluation (i.e. effectiveness of mitigation).	CURRENT RISK (After controls)		RISK OWNER
		Impact	Probability		Impact	Probability	
1	Relying on self-organisation risks increasing inequality in the city by advantaging communities with influence and resources and further disenfranchising communities which face inequality and multiple barriers to building powerful networks.	high	high	<p>BCC will take positive action to support those communities which are not yet in a position to self-organise because of inequality, barriers to participation and/or where there is a culture of ‘doing to’ or ‘doing for’.</p> <ul style="list-style-type: none"> a. Provide community development support to help build connections and grow citizen-led action so that local people are in a stronger position to decide for themselves whether to establish a neighbourhood network or ‘community space’. b. Work with partners with the aim of aligning resources and support where required. c. Focus available resources on the the lower super output areas ranked 0-20% most deprived in England (IMD 2015). 	medium	medium	Head of NM Service
2	Fewer people are involved in the democratic life of the city.	Medium	Low	In fundamentally changing the nature of the relationship it is necessary to create the space for new things to emerge. Whilst NPs have supported social action and provided a focus for neighbourhood work the consultation confirms that the formality of the NPs has also been off putting.	Medium	low	Strategic Director Neighbourhoods

	Self-organised networks do not attract participation by a diverse group and any funding benefits a small number of people	high	Medium	<p>Citizens can continue to have their say through consultations and surveys.</p> <p>Positive steps will be taken to provide support to the poorest areas which experience the greatest inequality by making better use of the resources we have.</p> <p>BCC will not 'police' the networks. Ideally they will attract participation by a wide network of people from the start including residents, Cllrs, community and voluntary groups and together they will build an open and welcoming space.</p> <p>Councillors will continue to have an important leadership role in the communities they serve.</p> <p>Where BCC provides funding or other resources or where a network is looking to influence BCC decisions we will want to see participation by a diverse group of people.</p> <p>A space for ideas exchange and training opportunities will continue to be made available.</p> <p>Bristol City Council funded equalities voice and influence groups will be encouraged to make links with neighbourhood networks.</p>	Medium	Medium	Head of NM Service
3	Local communities are unable to access the right support at the right time to support social action.	High	High	As part of the transition process the Neighbourhoods Team is gathering evidence from residents and community groups about where the BCC approach frustrates or supports social action. This evidence will be used to develop a more consistent and efficient council wide approach to supporting social action by building on what works and changing what	Medium	Medium	Head of NMS

1	Failure to achieve agreed savings of £1.062m	high	high	Savings would have to be found from elsewhere	high	high	Strategic Director