

Bristol City Council Equality Impact Relevance Check

This tool will identify the equalities relevance of a proposal, and establish whether a full Equality Impact Assessment will be required. Please read the guidance prior to completing this relevance check.



What is the proposal?	
Name of proposal	Delivery of energy efficiency and renewable energy measures to reduce fuel poverty, household expenditure and carbon emissions
Please outline the proposal.	It is proposed that the council deliver energy efficiency, smart technology and renewable energy measures to domestic homes across BS postcodes. The aim of the programme is to reduce the incidence of fuel poverty, increase disposable income and reduce carbon emissions. The programme will deliver these measures either directly to householders or as part of other initiatives and projects for example the EU funded Horizon 2020 REPLICATE project.
What savings will this proposal achieve?	This proposal does not represent a saving but is revenue neutral and therefore not a direct cost to the council.
Name of Lead Officer	Hannah Spungin

Could your proposal impact citizens with protected characteristics? (This includes service users and the wider community)	
Please outline where there may be significant opportunities or positive impacts, and for whom.	
<p>Significant opportunity for positive reputational gains as part of the organisation meeting its aspirations to tackle fuel poverty, improve social equality and reduce carbon emissions in the city. This will improved the quality of life for the Elderly, Disabled and fuel poor citizens not only in Bristol but surrounding BS postcodes.</p> <p>The scheme will provide residents of Bristol with access to government funding that they otherwise may not receive. The scheme includes a 0% finance product for the most vulnerable and fuel poor households in conjunction with other grant funding, enabling these homes to be insulated and heated at reduce cost. The Energy Service works closely with the Private Housing service, Revenues and Benefits service to identify those in most need of this support.</p>	
Please outline where there may be significant negative impacts, and for whom.	
It is not anticipated that there are any negative impacts.	

Could your proposal impact staff with protected characteristics?

(i.e. reduction in posts, changes to working hours or locations, changes in pay)

Please outline where there may be significant opportunities or positive impacts, and for whom.

It is anticipated that the scheme will make a difference to those in fuel poverty, delivering the Mayor's priorities or reducing fuel poverty and putting Bristol on course to be Carbon neutral. By directly helping those who are fuel poor and vulnerable to improve the energy efficiency of their homes we would hope to see an increase in motivation, health and a positive contribution to local economy in Bristol and surrounding area.

Please outline where there may be negative impacts, and for whom.

It is not anticipated that there are any negative impacts.

Is a full Equality Impact Assessment required?

Does the proposal have the potential to impact on people with protected characteristics in the following ways:

- access to or participation in a service,
- levels of representation in our workforce, or
- Reducing quality of life (i.e. health, education, standard of living) ?

Please indicate yes or no. If the answer is yes then a full impact assessment must be carried out. If the answer is no, please provide a justification.

No. The proposal does not have any anticipated negative impacts on equalities groups.

Service Director sign-off and date:

Equalities Officer sign-off and date:



Duncan Fleming - 21 March 2018