

## Bristol City Council Equality Impact Relevance Check

This tool will identify the equalities relevance of a proposal, and establish whether a full Equality Impact Assessment will be required. Please read the guidance prior to completing this relevance check.



<b>What is the proposal?</b>	
Name of proposal	Harbour Assets Management Strategy
Please outline the proposal.	Commission preliminary structural surveys of a range of existing Harbour and New Cut assets
What savings will this proposal achieve?	The surveys will provide a baseline to form an asset management strategy that will enable BCC to move to a risk based maintenance regime, which will realise savings on capital repair costs
Name of Lead Officer	John Roy

<b>Could your proposal impact citizens with protected characteristics?</b> (This includes service users and the wider community)
Please outline where there may be significant opportunities or positive impacts, and for whom.
The proposal consists of inspections of existing assets only, no significant opportunities or positive impacts identified
Please outline where there may be significant negative impacts, and for whom.
The proposal consists of inspections of existing assets only, no significant negative impacts identified

<b>Could your proposal impact staff with protected characteristics?</b> (i.e. reduction in posts, changes to working hours or locations, changes in pay)
Please outline where there may be significant opportunities or positive impacts, and for whom.
No reduction in posts, changes to working hours or locations, or changes in pay are anticipated, therefore no significant opportunities or positive impacts are identified
Please outline where there may be negative impacts, and for whom.
No reduction in posts, changes to working hours or locations, or changes in pay are anticipated, therefore no significant negative impacts are identified

<b>Is a full Equality Impact Assessment required?</b>
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Does the proposal have the potential to impact on people with protected characteristics in the following ways:

- access to or participation in a service,
- levels of representation in our workforce, or
- reducing quality of life (i.e. health, education, standard of living) ?

Please indicate yes or no. If the answer is yes then a full impact assessment must be carried out. If the answer is no, please provide a justification.

No, surveys to be carried out by specialist contractors within harbour and new cut area only with access to public space maintained

Service Director sign-off and date:

Equalities Officer sign-off and date:



Duncan Fleming 7<sup>th</sup> February 2018