

Bristol City Council Equality Impact Assessment Form



Name of proposal	MetroWest Phase 1 – Initial Promotion Agreement
Directorate and Service Area	Growth & Regeneration, Strategic Transport
Name of Lead Officer	Andrew Davies

Step 1: What is the proposal?

Please explain your proposal in Plain English, avoiding acronyms and jargon. This section should explain how the proposal will impact service users, staff and/or the wider community.

1.1 What is the proposal?

To seek approval to delegate authority to the Transport Service Director, in consultation with Legal and Democratic Services, to sign and seal an Initial Promotion Agreement (Version 3) in conjunction with the four West of England (WoE) councils and the West of England Combined Authority (WECA), for the continued development of the MetroWest Phase 1 rail project.

The Initial Promotion Agreement (IPA3) will enable the required Development Consent Order (DCO) for the scheme to be submitted to programme. The IPA3 does not place any obligation or liability on any of the authorities to construct the project.

This proposal seeks approval to continue the development of the project. A full Equality Impact Assessment has already been undertaken for the project.

Step 2: What information do we have?

Decisions must be evidence-based, and involve people with protected characteristics that could be affected. Please use this section to demonstrate understanding of who could be affected by the proposal.

2.1 What data or evidence is there which tells us who is, or could be affected?

A full Equality Impact Assessment has been undertaken for the scheme using

data from the following sources:

Census 2001

Census 2011

Department for Communities and Local Government

Office of National Statistics

Public Health England

National Child Measurement Programme

Local Councils

Avon and Somerset Constabulary

2.2 Who is missing? Are there any gaps in the data?

None – a full Equality Impact Assessment has been undertaken.

2.3 How have we involved, or will we involve, communities and groups that could be affected?

A range of stakeholder engagement has been undertaken. Details contained in the full Equality Impact Assessment for the project.

Step 3: Who might the proposal impact?

Analysis of impacts on people with protected characteristics must be rigorous. Please demonstrate your analysis of any impacts in this section, referring to all of the equalities groups as defined in the Equality Act 2010.

3.1 Does the proposal have any potentially adverse impacts on people with protected characteristics?

The project's full Equality Impact Assessment has identified that the construction and operation stage impacts across the protected characteristics groups. Through further stakeholder engagement, comments and recommendations will be considered to revise the next stage EqIA.

3.2 Can these impacts be mitigated or justified? If so, how?

A range of measures are proposed in the EqIA to mitigate these impacts, such as traffic management measures, consideration of walking routes, temporary barriers, etc. These will be explored further in the Transport Assessment

3.3 Does the proposal create any benefits for people with protected characteristics?

The final scheme will deliver improved accessibility across the protected characteristics groups. This assessment covers the continued development of the scheme only.

3.4 Can they be maximised? If so, how?

New rail infrastructure to be designed in accordance with rail accessibility

technical standards and comply with the Equality Act. These benefits can be further improved when considered in the context of the wider transport network with improved interchange opportunities and better connected communities.

Step 4: So what?

The Equality Impact Assessment must be able to influence the proposal and decision. This section asks how your understanding of impacts on people with protected characteristics has influenced your proposal, and how the findings of your Equality Impact Assessment can be measured going forward.

4.1 How has the equality impact assessment informed or changed the proposal?

Covered by the full scheme EqIA process. This assessment covers the continued development of the scheme only.

4.2 What actions have been identified going forward?

Covered by the full scheme EqIA process. This assessment covers the continued development of the scheme only.

4.3 How will the impact of your proposal and actions be measured moving forward?

Covered by the full scheme EqIA process. This assessment covers the continued development of the scheme only.

Service Director Sign-Off:

Equalities Officer Sign Off:



Duncan Fleming

Date:

Date:

11/5/2018