

# Bristol Equality Charter

## Everybody counts - a pledge for equality across Bristol

Bristol is a vibrant city with a growing diverse population. We share an ambition to create a fairer, safer, accessible and inclusive city where everyone feels they belong, has a voice and an equal opportunity to succeed and thrive.

## We are committed to making a real difference by

- Making Bristol a welcoming city where everyone feels they belong
- Inspiring trust and confidence in all the city has to offer
- Recognising, valuing and celebrating diversity
- Building good relations and understanding between people
- Promoting inclusion, participation and equal access
- Challenging discrimination, harassment, bullying, hate crime and victimisation

## As an organisation we will

- ✓ Recognise, support and empower those responsible for promoting equality in our organisation
- ✓ Listen to and understand the diverse needs of all people to make our information, services and products more accessible and inclusive
- ✓ Review the diversity of our workforce in order to identify areas for improvement and set ourselves equality goals
- ✓ Ensure that equal opportunities are integral to how we recruit and treat our workforce
- ✓ Address all allegations of discrimination, harassment, bullying and victimisation in an effective and timely manner
- ✓ Play our part in promoting good relations between people from different backgrounds
- ✓ Share good equality practice and improve outcomes for all those living, working, studying in or visiting Bristol
- ✓ Measure and share our progress and success