



Bristol City Council Equality Impact Relevance Check

This tool will identify the equalities relevance of a proposal, and establish whether a full Equality Impact Assessment will be required. Please read the guidance prior to completing this relevance check.

What is the proposal?	
Name of proposal	Inclusive & Sustainable Economic Growth Strategy
Please outline the proposal.	To enable all the people of Bristol to create a sustainable, inclusive and growing economy from which all will benefit
What savings will this proposal achieve?	N/A
Name of Lead Officer	Chris Hackett

Could your proposal impact citizens with protected characteristics? (This includes service users and the wider community)
Please outline where there may be significant opportunities or positive impacts, and for whom.
The strategy is designed, at least in part, at supporting people currently excluded from either economic activity or benefits. Many citizens with protected characteristics have a greater proclivity for economic exclusion and/or disadvantage in accessing the benefits of a relatively successful city economy. These characteristics include, but are not restricted to, gender, ethnicity, age and disability. In addition, the strategy will support groups with other 'unprotected' characteristics, including, but not restricted to, low skills, unfavourable location or long-term unemployment.
Please outline where there may be significant negative impacts, and for whom.
N/A

Could your proposal impact staff with protected characteristics? (i.e. reduction in posts, changes to working hours or locations, changes in pay)
Please outline where there may be significant opportunities or positive impacts, and for whom.
N/A
Please outline where there may be negative impacts, and for whom.
N/A

Is a full Equality Impact Assessment required?

Does the proposal have the potential to impact on people with protected characteristics in the following ways:

- access to or participation in a service,
- levels of representation in our workforce, or
- reducing quality of life (i.e. health, education, standard of living) ?

Please indicate yes or no. If the answer is yes then a full impact assessment must be carried out. If the answer is no, please provide a justification.

Yes

Service Director sign-off and date:

Equalities Officer sign-off and date: