

# Decision Pathway – Report



**PURPOSE:** For reference

**MEETING:** Cabinet

**DATE:** 02 October 2018

<b>TITLE</b>	<b>Inclusive &amp; Sustainable Economic Growth Strategy</b>		
<b>Ward(s)</b>	All		
<b>Author:</b> Chris Hackett	<b>Job title:</b> Economic Strategy Manager		
<b>Cabinet lead:</b> Cllr. Cheney	<b>Executive Director lead:</b> Colin Molton		
<b>Proposal origin:</b> Mayor			
<b>Decision maker:</b> Cabinet Member <b>Decision forum:</b> Cabinet			
<p><b>Purpose of Report: approve and/or input into final re-drafting</b> Commissioned report from Arup was to consist of three documents – an evidence base, a strategic narrative and an action plan (including metrics). All three have been delivered in draft form, plus infographics for key metrics. All documents will be edited internally, to bring in additional work carried out by Centre for Cities and Centre for Progressive Policy. There will then be further consultation on the Action Plan in the autumn.</p>			
<p><b>Evidence Base:</b> Successful local economy has not delivered prosperity evenly across citizens, with clear inequalities and economic exclusion experienced in specific neighbourhoods or amongst particular communities. Increasing economic inclusion can provide a boost to local economic growth. Several aspects of the local economy are at risk due to unsustainable practices and the need to adapt to climate change. Addressing these risks not only protects the local economy, but sustainability and resilience offer significant opportunities for economic growth. Extensive evidence base underpins and informs the strategy, action plan and monitoring (see appended documents).</p>			
<p><b>Recommendations:</b></p> <ol style="list-style-type: none"> <li>1. Note the development of the Inclusive &amp; Sustainable Economic Growth Strategy to date</li> <li>2. Agree to submit, immediately, the strategy and evidence base documents to inform and aid co-production of the West of England Local Industrial Strategy</li> <li>3. Publish the Action Plan for consultation, over a period of not less than eight weeks</li> <li>4. Note that a final Inclusive &amp; Sustainable Economic Growth Strategy report, including action plan consultation responses will return to cabinet for decision at a later date</li> <li>5. Note that agreement will be sought to delegate monitoring the strategy to the Growth &amp; Regeneration Board, with annual reporting to Cabinet and City Office, commencing twelve months after formal adoption by Cabinet</li> </ol>			
<p><b>Corporate Strategy alignment:</b> The Inclusive &amp; Sustainable Economic Growth Strategy will contribute towards three of the Corporate Strategy's themes,</p> <ul style="list-style-type: none"> <li>• fair &amp; Inclusive, <i>"Improve economic and social equality, pursuing economic growth that includes everyone and making sure people have access to quality learning, decent jobs and homes they can afford"</i></li> <li>• well connected, <i>"take bold and innovative steps to make Bristol a joined up city, linking up people with jobs and with each other"</i></li> <li>• wellbeing, keeping Bristol <i>"on course to be run entirely on clean energy by 2050"</i>.</li> </ul>			
<p><b>City Benefits:</b> Promotes economic growth to which all can contribute and from which all will benefit, in terms of more inclusive and rising prosperity spread more evenly amongst citizens, whilst also ensuring environmental sustainability to enhance health, wellbeing and quality of life.</p>			
<p><b>Consultation Details:</b> Internally through several internal meetings with relevant officers, including a project steering group, and initial report taken to Cabinet in January 2018. External consultation undertaken by Arup and their sub-contractors, Copper Consulting, including a Symposium in February 2018, small 'focus group' type meetings and one-</p>			

to-one interviews with key BCC staff and key stakeholders. Reports on feedback from the Symposium and one-to-one meetings are included as Appendix B. The strategy has been extensively and incrementally re-drafted in response to consultation feedback. Further consultation to be undertaken as follows

- key stakeholders already engaged will be given a further opportunity to comment on the final draft documents prior to October Cabinet
- it will be made clear, in the strategy documents, that the strategy, evidence base and action plan are ‘live’ documents subject to revisiting in the light of experience, monitoring and evaluation
- consultation on the action plan is planned to take place, for a minimum of eight weeks, in Autumn/Winter 2018/19; this will be both an open online consultation and a more targeted exercise with key stakeholders.

<b>Revenue Cost</b>	<b>£ to be determined</b>	<b>Source of Revenue Funding</b>	To be determined
<b>Capital Cost</b>	<b>£ to be determined</b>	<b>Source of Capital Funding</b>	To be determined
<b>One off cost</b> <input type="checkbox"/>	<b>Ongoing cost</b> <input type="checkbox"/>	<b>Saving Proposal</b> <input type="checkbox"/>	<b>Income generation proposal</b> <input type="checkbox"/>

**Required information to be completed by Financial/Legal/ICT/ HR partners:**

**1. Finance Advice:** The report seeks approval of the Inclusive and Sustainable Economic Growth Strategy and to consult on the action plan, prior to it being brought back to Cabinet for consideration. The additional consultation costs will be contained within the Growth and Regeneration Directorate budget.

The strategic document sets out the key principles for supporting the delivery of inclusive growth. Whilst there are no direct financial implication arising from adoption of the document itself, in conjunction with the agreed action plan, existing Council priorities and actions may have to be realigned or redirected – and these are likely to have financial implications. These will need to be reviewed in line with further development of the action plans, and may require further executive approval. Any additional expenditure requirements must be seen in the context of very limited local authority resources over the period of the medium term financial plan.

**Finance Business Partner: Chris Holme – Interim Head of Finance, 17<sup>th</sup> August 2018**

**2. Legal Advice:** This report requests that the strategy is adopted and published, and that the Action Plan is consulted on, these actions are lawful. [This is a decision for the executive rather than full Council].

**Consultation**

Consultation has taken place in relation to the decision to be taken. The responses to the consultation must be taken into account by Cabinet when taking the decision. Cabinet should also be satisfied that proper consultation has taken place in that (i) proposals were consulted on are at a formative stage (ii) sufficient reasons have been given for the proposals and (iii) adequate time has been allowed for consideration and response.

Appendix B1 and B2 of this report clearly sets out the process that was undertaken and how responses have been taken in to consideration by officers when developing their proposals for final decision

**Public Sector Equality Duty**

The decision maker must when taking the decision comply with the Public Sector Equality duty to consider the need to promote equality for persons with “protected characteristics”: age, disability, gender reassignment, pregnancy and maternity, race, religion or belief, sex, sexual orientation and have due regard to the need to i) eliminate discrimination, harassment, and victimisation; ii) advance equality of opportunity; and iii) foster good relations between persons who share a relevant protected characteristic and those who do not share it.

In order to do this the decision maker will need to have sufficient information about the effects of the proposed changes on the aims of the Equality Duty. The Equalities impact check is designed to assist with compliance with this duty and so the decision maker must take in to consideration the information in the check and the Public sector equality duty before taking the decision.

**Legal Team Leader: Sinead Willis, Commercial and Governance Team Leader, 10<sup>th</sup> July 2018**

**3. Implications on ICT:** There are no directly identifiable IT implications in this initiative. However, a wide ranging strategy such as this is likely to require specific IT elements during deployment. An example might be, as suggested in the report, the requirement to exchange data with partner organisations. Ensuring early engagement with IT Services during the deployment of the strategy will help ensure that IT requirements are successfully addressed.

**ICT Team Leader: Ian Gale, Service Manager, ICT Service Delivery & Integration, 13<sup>th</sup> July 2018**

**4. HR Advice:** The action plan proposes some stretching goals that will require substantial input from colleagues across the Council as well as the City. Clarity will be needed at an early stage as to whether this will be delivered through reprioritisation of existing workloads and/or additional dedicated resource

**HR Partner: James Brereton (People & Culture Manager), 28<sup>th</sup> June 2018**

<b>EDM Sign-off</b>	Colin Molton	4 <sup>th</sup> July 2018
<b>Cabinet Member sign-off</b>	Cllr Cheney	5 <sup>th</sup> September 2018
<b>CLB Sign-off</b>	Mike Jackson	21 <sup>st</sup> August 2018
<b>Mayor's Office sign-off (non key decision)</b>	Mayor's Office	3 <sup>rd</sup> September 2018

<b>Appendix A – Further essential background / detail on the proposal</b> Draft Evidence Base, Strategy and Action Plan.	<b>YES</b>
<b>Appendix B – Consultation –</b> Symposium feedback report; 1:1 feedback report	<b>YES</b>
<b>Appendix C – Summary of any engagement with scrutiny</b>	<b>NO</b>
<b>Appendix D – Risk assessment</b>	<b>NO</b>
<b>Appendix E – Equalities screening</b> (full assessment on Action Plan to be completed)	<b>YES</b>
<b>Appendix F – Eco-impact screening/ impact assessment of proposal</b>	<b>NO</b>
<b>Appendix G – Financial Advice</b>	<b>NO</b>
<b>Appendix H – Legal Advice</b>	<b>NO</b>
<b>Appendix I – Combined Background papers</b>	<b>NONE</b>
<b>Appendix J – Exempt Information</b>	<b>NO</b>
<b>Appendix K – HR advice</b>	<b>NO</b>
<b>Appendix L – ICT</b>	<b>NO</b>