

Bristol City Council Equality Impact Relevance Check



This tool will identify the equalities relevance of a proposal, and establish whether a full Equality Impact Assessment will be required. Please read the guidance prior to completing this relevance check.

What is the proposal?	
Name of proposal	Bristol Holding Limited Business Plan 2019/20
Please outline the proposal.	Approval of the 2019/2020 business plan of Bristol Holding Limited. The plan sets out how the company will become more active in order to support the governance of the councils wholly owned and potential future joint venture companies.
What savings will this proposal achieve?	None
Name of Lead Officer	David Lawrence, Interim Shareholder Liaison Director

Could your proposal impact citizens with protected characteristics? (This includes service users and the wider community)
Please outline where there may be significant opportunities or positive impacts, and for whom.
The plan sets out how the company will become more active in order to support the governance of the councils wholly owned and potential future joint venture companies.
The business plan does not identify any significant opportunities or positive impacts.
Please outline where there may be significant negative impacts, and for whom.
None identified

Could your proposal impact staff with protected characteristics? (i.e. reduction in posts, changes to working hours or locations, changes in pay)
The business plan does not identify any impacts on staff with protected characteristics.
Please outline where there may be negative impacts, and for whom.
None

Is a full Equality Impact Assessment required?
Does the proposal have the potential to impact on people with protected characteristics in the following ways: <ul style="list-style-type: none"> • access to or participation in a service,

- levels of representation in our workforce, or
- reducing quality of life (i.e. health, education, standard of living) ?

Please indicate yes or no. If the answer is yes then a full impact assessment must be carried out. If the answer is no, please provide a justification.

No. There will be no anticipated impact on any of these as a result of these proposals.

Service Director sign-off and date:



Denise Murray 19/3/2019

Equalities Officer sign-off and date:



Duncan Fleming 18/3/2019