



This tool will identify the equalities relevance of a proposal, and establish whether a full Equality Impact Assessment will be required. Please read the guidance prior to completing this relevance check.

<b>What is the proposal?</b>	
<b>Name of proposal</b>	<b>Bristol Is Open: Assessment of Next steps</b>
Please outline the proposal.	<p>To approve the Council’s acquisition of the University of Bristol’s shares in Bristol Is Open Limited (BIO), so that the Council becomes the sole shareholder of BIO</p> <p>The report sets out the legal and financial analysis with respect to the proposed share purchase.</p> <p>The report also set out the planned activities of Bristol Is Open in a high level business plan. The delivery of the OPCR and replicate projects are valuable research projects which will establish innovation infrastructure which Universities, Businesses and Not for Profit organisations can use to create new jobs and growth, as well as develop city scale low carbon technologies.</p> <p>Smart City research and development will assist Bristol businesses to succeed and develop world class skills and employment opportunities, and support residents to benefit from a stronger economy and higher quality of life.</p>
What savings will this proposal achieve?	The BIO business plan outlines how it will act within the agreed budget envelope in order to deliver the projects.
Name of Lead Officer	David Lawrence, Interim Shareholder Liaison Director

<b>Could your proposal impact citizens with protected characteristics?</b> (This includes service users and the wider community)	
Please outline where there may be significant opportunities or positive impacts, and for whom.	
The delivery of the OPCR and replicate projects are valuable research projects which will establish innovation infrastructure which Universities, Businesses and Not for Profit organisations can use to create new jobs and growth, as well as develop city scale low carbon technologies.	

It is expected that as the plans for the future of BIO develop further a more detailed business plan will be produced, which will enable a fuller equalities impact assessment, which will include an assessment of the diversity of the board etc.

**Please outline where there may be significant negative impacts, and for whom.**

The BIO business plan outlines how it will act within the agreed budget envelope in order to deliver the projects, if there are any HR decisions made as a result of this, any negative impacts specifically on staff will be considered as part of this process, with separate relevance check / EqIA as appropriate.

**Could your proposal impact staff with protected characteristics?**

(i.e. reduction in posts, changes to working hours or locations, changes in pay)

None identified

Please outline where there may be negative impacts, and for whom.

The BIO business plan outlines how it will act within the agreed budget envelope in order to deliver the projects, if there are any HR decisions made as a result of this, any negative impacts specifically on staff will be considered as part of this process, with separate relevance check / EqIA as appropriate.

**Is a full Equality Impact Assessment required?**

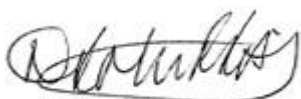
Does the proposal have the potential to impact on people with protected characteristics in the following ways:

- access to or participation in a service,
- levels of representation in our workforce, or
- reducing quality of life (i.e. health, education, standard of living) ?

Please indicate yes or no. If the answer is yes then a full impact assessment must be carried out. If the answer is no, please provide a justification.

No. We have not identified any negative impact from the current proposal. However further relevance checks / equalities impact assessments should be carried out on future Bristol Is Open business plans and consideration given to the diversity of the board as part of this planning.

Service Director sign-off and date:



Denise Murray 19/3/2019

Equalities Officer sign-off and date:



Duncan Fleming 18/3/2019