

Bristol City Council Equality Impact Relevance Check

This tool will identify the equalities relevance of a proposal, and establish whether a full Equality Impact Assessment will be required. Please read the guidance prior to completing this relevance check.



What is the proposal?	
Name of proposal	Avonmouth Severnside Ecology Mitigation and Flood Defence Project – Phase 2
Please outline the proposal.	Construction of 17km of flood defences (new and improved walls and earth embankments) and ecology mitigation sites. Partnership scheme with South Glos and the Environment Agency.
What savings will this proposal achieve?	The scheme is required to facilitate the growth of the Enterprise Area and hence secure business rate income for both councils
Name of Lead Officer	Robin McDowell and Patrick Goodey

Could your proposal impact citizens with protected characteristics?

(This includes service users and the wider community)


Please outline where there may be significant opportunities or positive impacts, and for whom.

The proposed works will generally result in a positive impact for all citizens of Avonmouth, including those with protected characteristics, by reducing the risk of flooding to the area. Flooding has significant detrimental impacts to people's lives, and their physical and mental health. More vulnerable groups such as those with protected characteristics are typically worse affected by flooding and hence receive a greater benefit. The scheme design has been completed to comply with the Equalities Act 2010, particularly with regard to access to existing coastal footpaths.

Please outline where there may be significant negative impacts, and for whom.

The proposed scheme is unlikely to have any significant negative impacts during its operation phase. However, the scheme's construction activities have the potential for negative impacts through an increase in construction traffic and activities in the area, which could (without mitigation) result in an increase in pollution (dust, noise) and construction traffic. It is unlikely that the proposed works will close off any pedestrian accesses. Without mitigation, this could have particular impacts on disabled people including those with sensory impairments. Mitigation is proposed within the scheme's Environmental Impact Assessment to minimise these risk as far as possible and ensure that the completed scheme has a positive impact on all users of the various rights of way, including those with protected characteristics. For example, rights of way along the coast path will be upgraded and made more resilient by the scheme.

Could your proposal impact staff with protected characteristics? (i.e. reduction in posts, changes to working hours or locations, changes in pay)
Please outline where there may be significant opportunities or positive impacts, and for whom.
No reduction in posts, changes to working hours or locations, or changes in pay are anticipated, therefore no significant opportunities or positive impacts are identified
Please outline where there may be negative impacts, and for whom.
No reduction in posts, changes to working hours or locations, or changes in pay are anticipated, therefore no significant negative impacts are identified

Is a full Equality Impact Assessment required?	
Does the proposal have the potential to impact on people with protected characteristics in the following ways:	
<ul style="list-style-type: none"> • access to or participation in a service, • levels of representation in our workforce, or • reducing quality of life (i.e. health, education, standard of living) ? 	
Please indicate yes or no. If the answer is yes then a full impact assessment must be carried out. If the answer is no, please provide a justification.	No, if the project results in any impacts they are more likely to be positive
Service Director sign-off and date:	Equalities Officer sign-off and date:  Duncan Fleming 29/5/2018