

Bristol City Council Equality Impact Relevance Check

This tool will identify the equalities relevance of a proposal, and establish whether a full Equality Impact Assessment will be required. Please read the guidance prior to completing this relevance check.



What is the proposal?	
Name of proposal	Transport Capital Programme budget allocations 2019/20
Please outline the proposal.	<p>Cabinet report decision to allocate Department for Transport/West of England Combined Authority and Bristol City Council budgets towards range of different Transport Projects and Programmes across the City in 19/20.</p> <p>The budget setting does not include any savings targets associated with projects. The full allocation of grant funding is being allocated in the Transport Capital Programme.</p> <p>The Transport Capital Programme is not financially rigid and scheme/project budgets are continually under review. The result is that budgets for project/scheme may change because of e.g. design changes, unforeseen ground conditions, statutory undertakes service diversions, or programme delays.</p>
What savings will this proposal achieve?	None
Name of Lead Officer	Adam Crowther, Service Manager Strategic City Transport

Could your proposal impact citizens with protected characteristics? (This includes service users and the wider community)
Please outline where there may be significant opportunities or positive impacts, and for whom.
<p>The projects that are proposed to be funded are focussed on improving the transport infrastructure, and hence movement of people, residents, visitors and businesses, throughout both the city and wider region. There may well be significant opportunities or positive impacts for all citizens including those with protected characteristics.</p> <p>At this time many of the proposed works are at an early development stage and it is not possible to fully assess the extent of all positive impacts for people with protected</p>

characteristics.

Please outline where there may be significant negative impacts, and for whom.

We have not identified and do not anticipate any significant negative impacts for people with protected characteristics arising from this proposal. The budget allocations for the Transport Capital Programme 19/20 have been prepared by Managers and Officers who have considered the council's public sector equality duty as defined in the Equality Act 2010.

Officers have balanced these duties, in reaching their conclusions regarding setting budgets, with other legal and statutory duties e.g. Traffic, Health and Safety legislation etc. and Council objectives e.g. Corporate Strategy. Officers have also used evidence and knowledge regarding a range of criteria in reaching decisions on proposed budget allocations, this includes but is not limited to:

- Citywide and Ward level data sources e.g.
 - Open Data Bristol¹
 - Bristol Joint Strategic Needs Assessment (JSNA)².
 - 2011 Census
 - Quality of Life survey
 - Bristol Ward Data Profiles.
- Neighbourhood Partnerships
- Local Councillor and member of the public requests
- Maintenance records and inspections.

The programme includes over 15 maintenance and structures projects and over 20 Integrated Block allocations (new schemes/interventions). Separate equalities relevance checks and, where relevant, full equality impact assessments (EQIAs) are carried out for these on a case by case basis.

Where projects are underway, relevance checks and/or EqIAs have already been completed e.g. for Chocolate Path Stabilisation Works and Redcliffe Bridge Refurbishment Works.

As new schemes are developed further analysis and where appropriate consultation will take place which will include seeking the views of citizens with protected characteristics.

As individual budgets, within the wider Transport Capital Programme, are often re-profiled to reflect the new scenario facing the individual project/scheme, there is scope to accommodate mitigations should an EQIA identify the need to address specific

¹ <https://bristol.opendatasoft.com/pages/home/>

² https://www.bristol.gov.uk/en_US/policies-plans-strategies/joint-strategic-needs-assessment

project/scheme concerns, where it has been identified that people with Protected Characteristics may be unfairly disadvantaged by proposed project/scheme development.

Could your proposal impact staff with protected characteristics?

(i.e. reduction in posts, changes to working hours or locations, changes in pay)

Please outline where there may be significant opportunities or positive impacts, and for whom.

None identified

Please outline where there may be negative impacts, and for whom.

None identified

Is a full Equality Impact Assessment required?


Does the proposal have the potential to impact on people with protected characteristics in the following ways:

- access to or participation in a service,
- levels of representation in our workforce, or
- reducing quality of life (i.e. health, education, standard of living) ?

Please indicate yes or no. If the answer is yes then a full impact assessment must be carried out. If the answer is no, please provide a justification.

No – We are not aware of any significant negative impacts for people with protected characteristics in the allocation of the Transport Capital Programme Budget. Individual Equality Relevance Checks and, where required, Equality Impact Assessments are carried out by scheme project managers for specific projects and proposals on a case by case basis.

Service Director sign-off and date:
Nuala Gallagher
Director, City Growth, Investment & Infrastructure
January 2019

Equalities Officer sign-off and date:

Duncan Fleming 28/1/2019