

Bristol City Council Equality Impact Relevance Check



This tool will identify the equalities relevance of a proposal, and establish whether a full Equality Impact Assessment will be required. Please read the guidance prior to completing this relevance check.

What is the proposal?	
Name of proposal	Replacement of critical systems within the Operations Centre. Support and installation of BCC's Fibre contract which supports not only the Operations Centre but all of BCC's ICT.
Please outline the proposal.	<p>The telecare call answering platform needs modernising in order support our client and service users of this critical life and limb service. BT is also switching of analogue telephone lines by 2025.</p> <p>Security alarm monitoring platform needs modernising in order monitor the BCC estate, schools and others.</p> <p>Public Space CCTV including bus lane enforcement.</p> <p>Installation, support & Maintenance for BCC's fibre Infrastructure.</p>
What savings will this proposal achieve?	<p>Support in house programs such as the better lives program, all BCC lone workers and support IP technologies, removing dependence on 3rd party telecoms.</p> <p>Efficiencies in staff time and a better multi agency approach.</p> <p>The Fibre contract with provide a stable infrastructure on which BCC depends for Traffic Signals, CCTV, Bus Lane enforcement & ICT</p>
Name of Lead Officer	Gareth Mills

Could your proposal impact citizens with protected characteristics?

(This includes service users and the wider community)

Please outline where there may be significant opportunities or positive impacts, and for whom.

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Telecare supports all people but especially those with a disability to remain independent

and at home. Connected technologies could provide virtual/digital communities. The platform also provides mobile support enabling people to continue to engage in their communities.

CCTV seeks to reassure all members of the community and can specifically support those experiencing targeted behaviour because of their protected characteristics.

Fibre would support digital inclusion

Please outline where there may be significant negative impacts, and for whom.

No significant negative impacts identified.

Could your proposal impact staff with protected characteristics?

(i.e. reduction in posts, changes to working hours or locations, changes in pay)

Please outline where there may be significant opportunities or positive impacts, and for whom.

Continues to support staff that work in the communities through the provision of the lone worker service.

Continue to produce images of evidential quality which lead to a successful prosecution.

Please outline where there may be negative impacts, and for whom.

None identified

Is a full Equality Impact Assessment required?

Does the proposal have the potential to impact on people with protected characteristics in the following ways:

- access to or participation in a service,
- levels of representation in our workforce, or
- Reducing quality of life (i.e. health, education, standard of living)?

Please indicate yes or no. If the answer is yes then a full impact assessment must be carried out. If the answer is no, please provide a justification.

No. We have not identified any significant impact from this proposal on equalities groups.

Service Director sign-off and date:



Patsy Mellor 29/03/2019

Equalities Officer sign-off and date:



Duncan Fleming 14/3/2019