

## HR Committee

### Work programme 2019/20

<b>Forthcoming meetings</b>	<b>Agenda items (subject to confirmation)</b>
4 July (AGM)	<ul style="list-style-type: none"><li>• Work Plan</li><li>• Salary of Executive Director Post</li></ul>
26 September	<ul style="list-style-type: none"><li>• Pay &amp; Reward – Inc. Apprentice Pay</li><li>• HR and Payroll Implementation - iTrent</li><li>• Employee Health and Wellbeing</li><li>• Salary of Director Post - exempt</li></ul>
7 November	<ul style="list-style-type: none"><li>• Staff Led Group - Update &amp; Workplan</li><li>• Recruitment offer and employer brand</li><li>• Refreshed HR Policies – Inc. Recruitment of Executive Directors and Directors</li><li>• Progress report - response to 2019 staff survey findings</li></ul>
16 January	<ul style="list-style-type: none"><li>• Pay Policy Statement</li><li>• Organisational Improvement Plan – Year review</li><li>• Staff survey – Plan</li><li>• Contingent Workforce</li></ul>
5 March	<ul style="list-style-type: none"><li>• Avon Pension Fund annual report</li></ul>
30 April	<ul style="list-style-type: none"><li>• Gender, Ethnicity &amp; Disability - Pay Gap</li><li>• Staff Survey – Initial findings</li></ul>