

Bristol City Council Equality Impact Relevance Check

This tool will identify the equalities relevance of a proposal, and establish whether a full Equality Impact Assessment will be required. Please read the guidance prior to completing this relevance check.



What is the proposal?	
Name of proposal	Structural Repairs to Temple Gate & West End MSCPs
Please outline the proposal.	<p>The Temple Gate and West End MSCP car parks are now around 50 years old. They are not built to modern standards. Both car parks are showing signs of age and as with all reinforced concrete structures of this age require structural repairs and maintenance to extend their useful life by 10 years. The report is seeking confirmation that Parking Services can spend the allocated capital funds to undertake the work.</p> <p>It is intended that both car parks will remain open whilst the works are taking place. Certain parking areas will be closed where repairs are taking place. (This will be finalised in detail when work schedules have been drawn up).</p>
What savings will this proposal achieve?	<p>The works will be funded by a Corporate Capital allocation.</p> <p>There is potential increase in revenue as the works at the Temple Gate car park will increase the number of charged parking spaces that will be available for the public to use.</p>
Name of Lead Officer	Gary Lloyd, Infrastructure Manager, Parking Services

Could your proposal impact citizens with protected characteristics?

(This includes service users and the wider community)

Please outline where there may be significant opportunities or positive impacts, and for whom.

None identified

Please outline where there may be significant negative impacts, and for whom.

No significant negative impacts identified. Car drivers may be inconvenienced by the potential reduction in the amount of parking spaces available to facilitate the works. However if works have to be undertaken in areas of the car parks marked out as

Disabled Bays, we will designate other bays on the same levels as temporary disabled bays.

Could your proposal impact staff with protected characteristics?

(i.e. reduction in posts, changes to working hours or locations, changes in pay)

Please outline where there may be significant opportunities or positive impacts, and for whom.

None identified

Please outline where there may be negative impacts, and for whom.

None identified

Is a full Equality Impact Assessment required?

Does the proposal have the potential to impact on people with protected characteristics in the following ways:

- access to or participation in a service,
- levels of representation in our workforce, or
- reducing quality of life (i.e. health, education, standard of living) ?

Please indicate yes or no. If the answer is yes then a full impact assessment must be carried out. If the answer is no, please provide a justification.

No. We do not anticipate significant negative impacts from this proposal.

Service Director sign-off and date:



Patsy Mellor 05/08/2019

Equalities Officer sign-off and date:



Duncan Fleming 1/7/2019