

## Appendix E



### Bristol City Council Equality Impact Relevance Check

This tool will identify the equalities relevance of a proposal, and establish whether a full Equality Impact Assessment will be required. Please read the guidance prior to completing this relevance check.

<b>What is the proposal?</b>	
Name of proposal	Policy to agree Cast Iron Lighting Column Replacement and Refurbishment
Please outline the proposal.	To agree a policy when either replacing or repairing cast iron street lighting columns when they have become damaged or reach the end of their life.
What savings will this proposal achieve?	None
Name of Lead Officer	Nick Pates

<b>Could your proposal impact citizens with protected characteristics?</b> (This includes service users and the wider community)	
Please outline where there may be significant opportunities or positive impacts, and for whom.	Cast iron columns, by their nature, give off less light than the galvanised steel equivalents, because they are shorter. Generally as a result cast iron columns are spaced more regularly to ensure appropriate lighting levels.
	If cast iron columns are replaced with galvanised steel equivalents, then it is possible to reduce the number of columns in a road, possibly minimising the amount of street furniture.
	If cast iron columns are upgraded then lighting is more efficient which can assist with navigation.
Please outline where there may be significant negative impacts, and for whom.	None

<b>Could your proposal impact staff with protected characteristics?</b> (i.e. reduction in posts, changes to working hours or locations, changes in pay)	
Please outline where there may be significant opportunities or positive impacts, and for whom.	None identified. There may be benefit for citizens including disabled people through improved street lighting and potential reduction in street furniture.

Please outline where there may be negative impacts, and for whom.

None identified.

**Is a full Equality Impact Assessment required?**

Does the proposal have the potential to impact on people with protected characteristics in the following ways:

- access to or participation in a service,
- levels of representation in our workforce, or
- reducing quality of life (i.e. health, education, standard of living) ?

Please indicate yes or no. If the answer is yes then a full impact assessment must be carried out. If the answer is no, please provide a justification.

No – We have not identified any significant impact on the basis of protected characteristics from this proposal.

Service Director sign-off and date:



Patsy Mellor  
Director of Management of Place  
04/06/2019

Equalities Officer sign-off and date:

*Reviewed by Equalities and Community Cohesion Team 11/10/2019*